



Human Energy®

2014
Corporate
Responsibility
Report

At Chevron we are committed to operating safely and protecting people and the environment.



Table of Contents

03

Message from the Managing Director

04

Getting Results the Right Way

06

Our Operations: Chevron in Angola

08

Social Investment

Health

Education

Economic Development

16

Supply Chain

Local Content

20

Operational Excellence

Environmental Stewardship

24

Working at Chevron

Workforce Development

Employee Assistance and Work Life Services

28

Volunteerism



Message from the Managing Director

John J. Baltz
Managing Director
Cabinda Gulf Oil Company Limited

In 2014, Chevron's subsidiary in Angola, Cabinda Gulf Oil Company Limited (CABGOC), celebrated 60 years of exploration and production in the country.

Occasions like this are opportunities to reflect on past achievements, but they also remind us of the importance of planning for the future.

Our core values have remained consistent over time. We are committed to operating safely, protecting people and the environment, and improving the quality of life for the people who live in the communities where we do business.

In the past 27 years, together with our partners, we have invested over \$215 million dollars in programs designed to benefit people in various regions of the country. We strive to build lasting partnerships that contribute to the development and growth of the local economy. We have learned through decades of experience that CABGOC's business success is built on long-term, collaborative and mutually beneficial relationships.

Looking forward, we must ensure that we run the business in a safe and efficient manner, so that CABGOC will continue to deliver value to our investors, the Angolan government and the communities where we do business. Business success enables us to continue to work with Sonangol E.P, our Block O Association and Block 14 Joint Venture partners, the government, community members and our social investment program implementers to identify needs and invest in programs that will create measurable and enduring value for our neighbors in Angola. A well-managed business also allows us to provide the training and opportunities to continue to build a world-class workforce in Angola that can compete in the international marketplace.

Thank you for taking the time to learn about our continuing work in the areas of corporate responsibility and social investment in Angola. Our contact information is on the back page of this report. We welcome the opportunity to hear from you.



Getting Results the Right Way

The Chevron Way explains who we are, what we do, what we believe and what we plan to accomplish.

Our Vision

At the heart of The Chevron Way is our vision... to be the global energy company most admired for its people, partnership and performance.

Our Values

Our company's foundation is built on our values, which distinguish us and guide our actions. We conduct our business in a socially responsible and ethical manner. We respect the law, support universal human rights, protect the environment and benefit communities where we work.

Integrity

We are honest with others and ourselves. We meet the highest ethical standards in all business dealings. We do what we say we will do. We accept responsibility and hold ourselves accountable for our work and our actions.

Trust

We trust, respect and support each other, and we strive to earn the trust of our colleagues and partners.

Diversity

We learn from and respect the cultures in which we work. We value and demonstrate respect for the uniqueness of individuals and the varied perspectives and talents they provide. We have an inclusive work environment and actively embrace a diversity of people, ideas, talents and experiences.

Ingenuity

We seek new opportunities and out-of-the-ordinary solutions. We use our creativity to find unexpected and practical ways to solve problems. Our experience, technology and perseverance enable us to overcome challenges and deliver value.

Partnership

We have an unwavering commitment to being a good partner focused on building productive, collaborative, trusting and beneficial relationships with governments, other companies, our customers, our communities and each other.

Protecting People and the Environment

We place the highest priority on the health and safety of our workforce and protection of our assets and the environment. We aim to be admired for our world-class performance through disciplined application of our Operational Excellence Management System.

High Performance

We are committed to excellence in everything we do, and we strive to continually improve. We are passionate about achieving results that exceed expectations - our own and those of others. We drive for results with energy and a sense of urgency.

Our Operations: Chevron in Angola

Cabinda Gulf Oil Company Limited (CABGOC), a wholly owned Chevron subsidiary, operates and has a 39.2 percent interest in Block O, a concession adjacent to the Cabinda coastline, and a 31 percent interest in a production-sharing contract for deepwater Block 14, located west of Block O. The company also has a 16.3 percent non-operated working interest in the onshore Fina Sonangol Texaco (FST) area. CABGOC's interest in Block 2 expired in July 2014. In addition, CABGOC has a 36.4 percent interest in Angola LNG Limited, where total daily production in 2014 averaged 75 million cubic feet of natural gas (27 million net) and 3,000 barrels of natural gas liquids (1,000 net).

Block O

Block O is divided into Areas A and B and consists of 21 fields that produced a net daily average of 87,000 barrels of liquids in 2014. Area A comprises 15 producing fields and averaged net daily production of 53,000 barrels of crude oil and 2,000 barrels of liquefied petroleum gas (LPG). Area B has six producing fields and averaged net daily production of 28,000 barrels of crude oil and condensate and 4,000 barrels of LPG. The Block O concession extends through 2030.

The company drilled one post-salt appraisal well in Area B in 2014 and completed drilling of one pre-salt exploration well in Area A in early 2015. As of early 2015, the results for both wells were under evaluation. Drilling of one additional exploration well in Area A is planned to commence in late 2015.

Block 14

In 2014, net daily production was 25,000 barrels of liquids from the Benguela Belize Lobito Tomboco (BBLT), Belize North, Benguela North, and Tombua Landana (TL) fields.

Activity during 2014 was focused on well planning for key prospects. Additional 2014 exploration activities included the identification of new prospects, and re-processing of 3-D seismic data.

Block 2 and FST Area

Production ceased in Block 2 and in the FST area in April and July 2014, respectively. The two areas averaged a net daily production of 1,000 barrels of liquids in 2014.

Natural Gas Commercialization

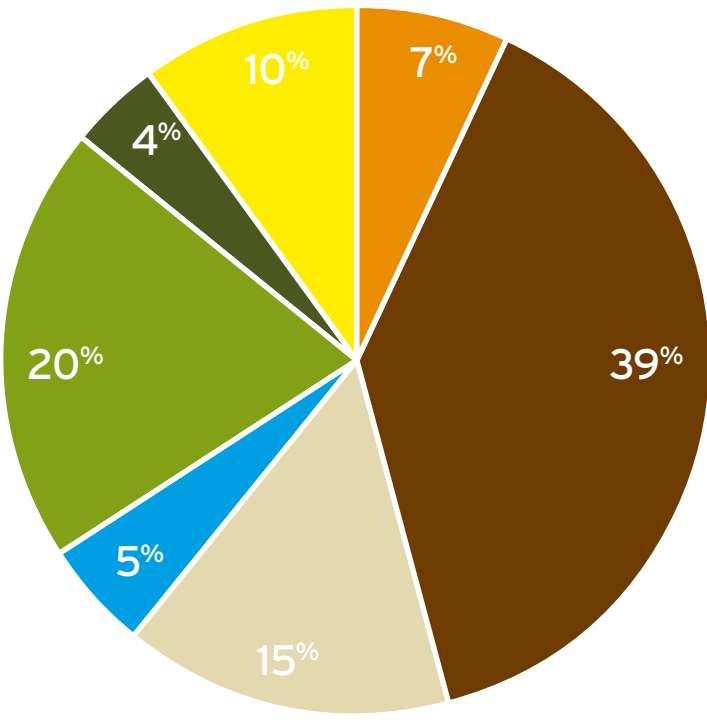
Natural gas commercialization efforts in Angola are expected to monetize a total potentially recoverable resource of more than 3 trillion cubic feet of natural gas and 130 million barrels of liquids through export sales of liquefied natural gas (LNG) and natural gas liquids (NGLs). Major commercialization projects include participation in Angola LNG Limited and the Congo River Canyon Crossing Pipeline.



Social Investment

CABGOC contributes to the economic and social well-being of people in Angola because we have learned through decades of experience that our business success is closely tied to progress and prosperity in the communities where we operate. Beyond contributing through direct business activities and taxes, we invested more than \$215 million in local communities over the past 27 years. These strategic social investments focus on health, education and economic development programs and partnerships. We partner with local and central governments, businesses, non-governmental organizations and communities to better understand their needs and develop programs together that help remove economic barriers and deliver measurable and lasting results.

Social Investment %



- Education
- Health
- Economic Development
- Donation
- Sponsorship
- Membership
- Sickle Cell

More than
\$5,000,000
(US dollars)
invested by CABGOC
Angola in 2014

Over
450,000
beneficiaries

Health

CABGOC promotes healthy communities by helping government institutions improve access to health care and the quality of health care services. In Angola, our partnership with the Ministry of Health is aligned with our social investment strategy to contribute to the reduction of the principal causes of death and serious illness in the country. In 2014, our investments were focused on supporting Angola's National Development Plan by investing in projects that help reduce transmission of communicable diseases; reduce mother, child and youth death rates; and build the capacity of families and individuals to establish and maintain healthy lifestyles.

HIV/AIDS

In 2014, CABGOC's social investment strategy for the health sector sought to improve the quality of and access to Prevention of Mother-to-Child Transmission (PMTCT) services for the local population in Cabinda Province. CABGOC continued to support the Maria Imaculada HIV/AIDS Voluntary Counseling and Testing Center in Cabinda throughout 2014. In an effort to prevent new transmission of the HIV/AIDS virus from mothers to their children, counsel and educate infected men and women, and provide treatment, 11 health professionals were trained in testing and counseling to cater to the needs of the center's more than 3,600 direct beneficiaries.

The counseling and testing center provides post-natal health care services and alternative infant feeding sources to help prevent mother-to-child transmission of HIV through breastfeeding. Support to the Maria Imaculada HIV/AIDS Voluntary Counseling and Testing Center is supplemented by the program for the prevention of vertical transmission (an infection transmitted directly from the mother to an embryo, fetus, or baby during pregnancy or childbirth), which constitutes a priority for the government of Angola and is an important pillar in the global strategy against HIV/AIDS. Currently, the center supports 250 children of HIV+ mothers who cannot breastfeed, and instead receive powdered milk for newborns and infants, as well as cereal for toddlers.

Every year CABGOC sponsors a Christmas party at the counseling and testing center. The party caters to children of HIV/AIDS infected mothers in Cabinda and helps improve morale and fosters solidarity to families struggling with the infection. During the party, meals and toys are provided. Over 300 people participated in the event.





Cabinda Blood Bank

Through CABGOC's long-term commitment to the health sector and our partnership with the Ministry of Health, we have worked with the provincial Blood Bank to help provide a safe and sustainable blood supply in Cabinda. During 2013 and 2014, CABGOC provided laboratory equipment and supplies for blood collection, screening and transfusion to ensure that the blood transfusion processes in Cabinda Province met the goals, standards and recommendations established by the World Health Organization for Africa.

Safer and more effective collection, separation and storage conditions at the Cabinda Blood Bank ensure safe blood transfusions.

Serving the Community

From 2010 to 2014, CABGOC partnered with Africare, the Ministry of Health and the Municipal Administrations of Cacuso and Cangandala to implement the Malange Community Health Intervention program.

Roughly 240 Community Health Workers (CHWs) and 52 nurses were trained and also helped develop a process of community education. The goal of the program is to improve household and community practices in order to prevent and manage common diseases, and support integrated activities of the Ministry of Health, such as vaccinations, vitamin A supplementation, intestinal worm treatment, and iron and folic acid distribution.

A joint effort to reduce death and serious illness in children and pregnant women through behavior change communication, benefited more than 17,400 children under the age of five and more than 4,300 pregnant women in both municipalities.

During the four-year span of the project, the CHWs conducted more than 388,300 home visits to educate families on key health practices. The CHWs also conducted more than 1,700 health talks on the prevention and treatment of diseases such as measles and cholera as well as basic sanitation. The project was also instrumental in improving community epidemiologic surveillance activities, distributing long lasting insecticidal nets and constructing more than 3,700 latrines.

Results



UNAIDS Partnership

In 2014, UNAIDS - the United Nations program for HIV/AIDS - worked closely with UNICEF to support an awareness campaign in Cabinda Province to provide more pregnant women with antenatal services. The families received training to ensure that all the women who come to the health facility are tested and offered treatment immediately after diagnosis. The implementing partner, Ajuda de Desenvolvimento de Povo para Povo (ADPP), carried out an awareness campaign that increased the number of pregnant women who attended ante-natal clinics for an integrated care package that included HIV testing.

Fighting HIV/AIDS in Numbers

- > Beneficiaries: 3603
- > 544 people were tested (62% women) and 34 tested HIV+
- > More than 248 children benefited from milk and cereal
- > 11 health care professionals (nurses and counselors) received training on techniques for testing and counseling families affected by HIV/AIDS



Sickle Cell Anemia Initiative

In 2011, CABGOC, the Angolan Ministry of Health, Texas Children's Hospital and Baylor College of Medicine partnered to create the first comprehensive sickle cell disease diagnosis and treatment program in Angola.

The project, which received additional funds for the 2015-2020 period, aims to screen all newborns in Angola, provide clinical and preventative treatment, and offer follow-up consultations to all patients with the disease.

In 2014, more than 21,800 people benefited from the initiative, more than 250 of which were follow-up vaccinations. The project has established laboratories in Cabinda and Luanda, where educational and genetic counseling;

diagnosis and treatment with penicillin and folic acid; and nutritional assessment take place.

More than 500 local health professionals have been trained to perform diagnosis, sample selection and counseling; and work alongside doctors from the Baylor College of Medicine in Luanda and Cabinda. To date, the sickle cell initiative in Angola has tested more than 85,000 children and treats over 1,400 who have tested positive.

Education

At CABGOC, we support initiatives that seek to improve access to and the quality of education in Angola. In 2014, our social investment strategy for education focused on providing and improving access to education and educational resources to students with disabilities, and those living in remote locations, in an effort to support the Angolan government's objectives to increase literacy and improve primary and secondary school graduation rates. Our education initiatives help provide the career and technical training necessary to promote skills development and self-employment solutions to young people.

FORMEI

CABGOC is investing \$1 million over a five-year period, extended to 2017, in partnership with the Lwini Foundation to support the "Training for Better Integration" (FORMEI) program. FORMEI is a collaboration between the Lwini Foundation, CABGOC, and the Institute for Professional Training and National Labor (INEFOP), which seeks to equip disabled young people with the necessary skills that will allow them to compete for jobs in the local market.

The program provides vocational training in graphic and technical design, information technology, and other disciplines. Graduates also gain on-the-job experience through paid internships at local companies, including CABGOC. Two of the graduates benefitted from three-month internships at the CABGOC office in Angola within the Information Technology and Policy, Government and Public Affairs departments.

In 2014, the first graduating class of 16 students received certificates of completion for vocational courses in a ceremony attended by Angolan First Lady, Ana Paula Dos Santos. CABGOC was awarded a certificate of merit in recognition of its contribution to the program. Five of the 16 graduates went on to get jobs.

The Bicycle Education Empowerment Program

The Bicycle Education Empowerment Program (BEEP) project began in 2013 and ended in July 2014. The project aimed to increase the mobility of 2,100 students in the provinces of Huambo and Cabinda in order to improve access to education, health and socio-economic resources.



Dr. Vanda Andrade, Policy, Government and Public Affairs, Human Resources and Medical Services general manager received a merit award from Angola's First Lady, Ana Paula dos Santos

CABGOC partnered with local authorities and school directors to better understand the needs of students in communities with difficulty accessing to schools in an effort to curb absenteeism, improve productivity, and enable access to health, basic sanitation, clean water and nutrition.

Children and community members received training in road safety and bicycle maintenance.



During the implementation of the project, community leaders were identified to monitor the daily lives the students in their villages, ensuring that beneficiaries used the bicycles in a safe and effective manner.

"I'm 17 years old and I live in the village of Wangulo with my parents. I'm currently in grade 7 and attend the afternoon period at the Missionary school of Lucula-Zenze, which is 7 km from my village.

Last year, I had to leave home for school at 11:00 a.m. and arrived at 1:00 p.m., every day. This year, I was enrolled in the morning period and after receiving my bike, I now leave home at 5:20 a.m. and arrive at school at 6:00 a.m., which gives me time to study before the teacher arrives. The bike is very helpful to me because it helps me be more alert in school, arrive early, and still get a workout. I've never had an accident; I do my own maintenance work on the bike. In the past, I had experienced pain because I walked to school every day. Now I take care of my bike because I know I'll need it for many years to come." - Guilherme Vitica Júnior

Cabinda Scholarship Program

To improve the quality of education for future professionals, CABGOC, the Block O Association and the Provincial Government of Cabinda sponsored the Cabinda

Scholarship Program. The scholarship program is a strategic component of the development of human resources and aims to create opportunities for training at the university level for students based in Cabinda.

In 2014, 44 students enrolled in the program, which is implemented by two local, private universities: Angola Private University, Cabinda Campus, and Lusíada University-Angola, in Cabinda. The program became part of Chevron's social investment portfolio in 2009. So far, 28 students have graduated and entered the job market.

Cacuso Community Library

In an effort to improve access to educational resources in the Cacuso Municipality in Malange Province, and improve the computer literacy levels of community members, CABGOC partnered with Africare to refurbish a local library that opened in 2014. The library is fully equipped and has two dedicated librarians, 21 other employees and five community members trained in library technology.

Economic Development

Our economic development strategy is focused on aligning the objectives established in CABGOC's business plan, goals established by the Angolan government in the National development Plan, and our social investment strategy.

CABGOC recognizes the benefits of partnerships with local and international organizations. We strive to help local companies to meet or exceed expectations as they respond to current challenges in the oil and gas sector by facilitating the transfer of knowledge from international to local businesses.

Through various business development programs, CABGOC helps promote the growth of micro, small and medium-sized Angolan companies. Between 2013 and 2014, CABGOC spent approximately \$1.2 billion for local supplied products and services.

Our programs are designed to promote the competitiveness of local businesses through training and advice.

"Agricultural business development is a government priority and CABGOC's social investment projects are aligned with government policies. Identifying opportunities is critical to adding value to rural economies and coastal communities." - Manuel Mingas, manager, Social Investment and Compliance



John Baltz, CABGOC's managing director, and Abrahão Gourgel, Minister of Economy during the inauguration ceremony

Value Chains

Value Chain: The Process or activities by which a business adds value to a product or service. In 2014, CABGOC partnered with the United Nations Industrial Development Organization (UNIDO) to initiate a project in Cabinda Province aimed at strengthening capacities at central and provincial levels to conduct value chain analysis and implement value chain development support programs.

The project focused on developing activities to improve logistics, operations and sales processes within the agricultural sector in rural communities, so that they may serve as decision support tools to ensure the quality of products.

The partnership involved developing an understanding of the conditions in the value chain. Actions included capacity building, in addition to field visits and training focused on specific case studies. Action plans were developed for two value chain/cluster development projects on the basis of a value chain report conducted by national and international consultants engaging with local stakeholders.

The purpose of the project was to develop value chain upgrading interventions, like optimizing production, transformation, commercialization and expanding access to markets for local produce. The project also helped strengthen the capacities of government decision-makers and private institutions linked to economic development initiatives.

The sustainability of value chain development includes the design and implementation of support measures that generate income and employment opportunities for rural communities.

Cabinda Business Incubator

In June 2014, CABGOC inaugurated a Business incubator in Cabinda. CABGOC financed the construction of the facility and supplied equipment in the \$500,000 investment. The Cabinda Business Incubator program aims to help improve business diversity in the local economy in alignment with the strategic priorities of the Angolan government.

A total of 32 companies have benefited from the program, seven of which are 'incubated' utilizing the facility's technological and administrative support.



The Business incubator also supports the development of Small and Medium Enterprises (SMEs), monitoring established companies and business plans. The program anticipates directly benefitting more than 120 companies over the next three years.

Luanda Information Technology and Communications Incubator

In 2014, CABGOC partnered with the Institute of Small and Medium Enterprise (INAPEM) in an effort to strengthen organizational capability of local Information Technology and Communications (ITC) companies. CABGOC invested \$450,000 in technical assistance and equipment to support the Ministry of Economy's effort to improve the competitiveness of small and medium ITC enterprises

Our partnership with INAPEM is aligned with government efforts to support the diversification of the Angolan economy, as well as drive collaborative initiatives to help meet local content requirements. The partnership with INAPEM also aims to provide companies within the ITC sector with access to markets, financial resources and technical expertise.

The renovated INAPEM building, located in the heart of Luanda, is designed to create a network of over 300 active members by 2017 and increase self-generated income for small and medium enterprises by 75 percent.

Local Content

CABGOC invests in initiatives designed to support the growth and development of locally produced products and services for the oil and natural gas industry through events that help build the organizational capability of Angolan businesses.

Our long-term goal is to support initiatives that develop a robust, capable and competitive network of locally based companies. These companies should be able to effectively adapt and respond to the challenges faced by the industry.

Chevron's vision of 'local content' includes building the capacity of the local workforce in order to foster competitiveness and increase the number of local companies supporting the oil and gas industry.

Procuring materials and services locally has enabled CABGOC to support the Angolan government's goals of promoting broad-based economic development.

Local Content Forum

CABGOC supports initiatives that create jobs and generate income for Angolan citizens. The key focus is to advocate for local companies and enable continuous capacity building of the local workforce.

In October 2014, CABGOC's Supply Chain Management department organized its annual forum for local businesses which helped enable the participation of national companies in the oil and gas supply chain aligned with the national government's local content expectations.

The forum addressed standards and procedures applicable to local suppliers, the development of local organizational capability and the transfer of technology and professional skills.

More than
\$1 Billion

spent by CABGOC
with local companies.

Approximately

44%

of products and services
purchased by CABGOC
were produced locally.

More than

150

local companies are part
of CABGOC's network
of suppliers.

"We believe that local content forums increase the knowledge and understanding of local businesses and of our company's business protocols so that businesses are better equipped to compete, grow and develop sustainable capacity and high-quality services for the oil and gas industry in Angola."

Steven Thibodeaux
general manager, Supply Chain Management





Human Energy®



Operational Excellence

Environmental Stewardship

Protecting people and the environment is a core value at Chevron. We place the highest priority on the health and safety of our workers, our neighbors, and the protection of the environment.

We must continually earn our right to achieve our vision, to be the partner of choice. We know our license to operate depends on a proven capability to do so safely and in an environmentally sound way.

Waste Management

Chevron's environmental stewardship processes help us manage activities that have the potential to affect the environment.

In 2014, we made improvements to our waste management facility in Malongo - investing \$3 million in new equipment, personnel and the expansion of waste treatment and waste storage areas in an effort to minimize the environmental impact of our operations.


The acquisition of a new waste compactor secures the longevity of waste cells - an underground waste storage receptacle - and allows for increased volumes of waste in the cells. The cells, where waste is compacted and stored, are part of the landfills in CABGOC's waste management plant. We use micro organisms to help remove pollution from top soil which protects groundwater in our areas of operation.

A new plastic drum and wood shredders also reduced the volume of waste in Malongo.

Effective waste management strategies in Malongo culminated in the removal of all chemical waste from contractor yards, which was sent to a chemical waste incinerator in Luanda at the JODEL yard in Bom Jesus through our Third-Party Waste Stewardship Process, reducing the volumes of hazardous waste stored at or near our operations.







Biodiversity

CABGOC strives to design our facilities and conduct our operations in an environmentally sound, reliable and efficient manner. We work to conduct operations responsibly in all areas where we do business, including environments with sensitive biological characteristics.

Preserving ecosystems is fundamental to environmental sustainability and the well-being of the communities near our operations. Our Operational Excellence Management System includes strategies to manage risks to the environment and to our business.

Our marine mammal monitoring and sea turtle protection programs continue to help us minimize potential impact to marine life from our operations.

In 2014, CABGOC collected fish samples from Cabinda and Landana fish markets to test for the presence of potentially harmful substances related to oil and natural gas exploration and production at Alpha Woods Hole Analytical Laboratory, a certified international laboratory accredited by the American National Environmental Laboratory Accreditation Program (NELAP). The results were below the strict thresholds of the U.S. Food and Drug Administration and therefore indicated the fish were safe for human consumption.

“CABGOC’s emergency management efforts are focused on prevention, preparedness, response and recovery. We have processes and tools in place to effectively manage emergency response, business continuity and crisis management efforts”

(Center for Emergency Preparedness & Response)



The West and Central Africa Aerial Surveillance and Dispersant Spraying Services (WACAF) plane being presented to authorities in Cabinda

Operational Excellence in Health and Safety Practices

Operational Excellence (OE) is a critical driver for business success and a key part of Chevron's enterprise strategy. OE is the systematic management of process safety, personal safety, health, reliability and efficiency to achieve world-class performance.

In 2014, CABGOC's Health, Environment and Safety (HES) department provided training for more than 1,700 employees in Managing Safe Work (MSW) practices and Naturally Occurring Radioactive Materials (NORM) to improve employees' awareness as part of our ongoing effort to achieve an incident and injury-free workplace.

Our focus on safety continues to produce results.

In 2014, CABGOC's workforce achieved 12 million hours without a Days Away From Work (DAFW) injury.

Promoting Safe Work Practices and Procedures

Promoting Safe Work Practices and Procedures Ensuring the safety of our workforce and the communities in which we operate is one of Chevron's core values. Process safety ensures that we are prepared for any emergency and that we maintain the capability to mitigate any incident quickly and effectively.

In 2014, Chevron's corporate HES Center for Emergency Preparedness (CEPR) staff, responsible for providing guidance and subject matter expertise for emergency response, crisis management and business continuity, partnered with CABGOC's HES Emergency Response team to conduct a comprehensive training exercise. Contractor experts and consultants, as well as representatives from Associação das Companhias de Exploração e Produção de Angola (ACEPA), an oil and gas industry trade association, participated in the drill.

The event improved readiness to execute emergency notification procedures and helped maintain mutual aid relationships with internal and external organizations to comply with laws and regulations governing response to emergencies. During the exercise, local and international resources were mobilized, including a Western and Central Africa (WACAF) surveillance and dispersant airplane normally stationed in Gabon.



Working for Chevron

CABGOC strives to help employees balance the demands of work with their family responsibilities. To accommodate Angola's changing demographics, CABGOC offers its employees flexible work schedules, onsite health and medical services, access to gyms and recreation centers, and also provides programs that promote healthy lifestyles.

CABGOC supports the Angolan government's training and development goals for Angolan employees by constantly assessing the training needs of our workforce, designing and executing training programs that effectively use the oil and gas industry's collective training tax revenue. We partner with local schools and universities, provide scholarships to employees and their children, and provide government employees with access to our facilities for training and development.

CABGOC also supports the national government's Angolanization policy intended to increase the number of

Angolans employed by international companies, particularly in supervisory and management roles, and improve the skills of the national labor force.

We also offer career development opportunities for our national workforce through education, training and job development.

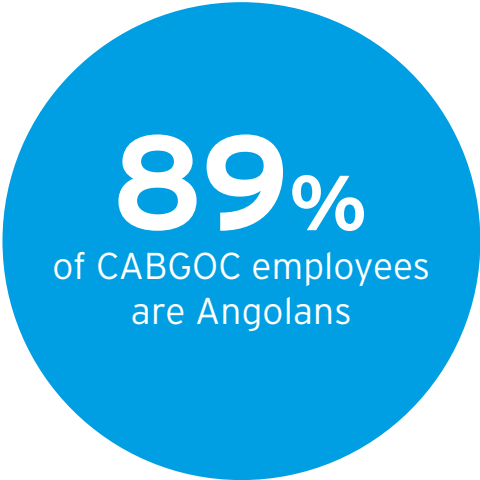
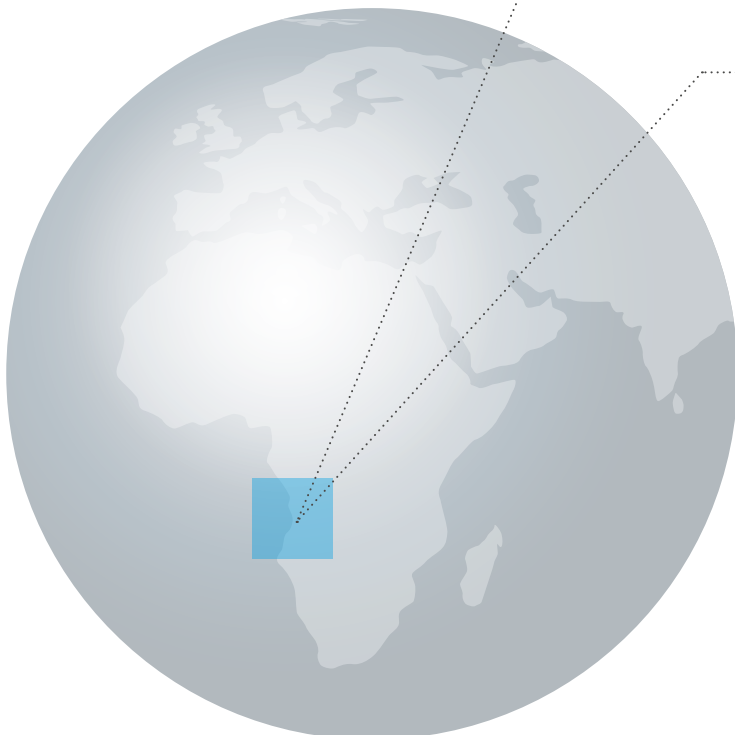
Investing in Our Workforce

In all of our major capital projects, our goal is to achieve Incident and Injury Free (IIF) operations.

For the Mafumeira Sul project, 92 Angolans were recruited from Cabinda and Luanda, and received training to enable them to become active members of a high-performing team responsible for critical field operations on a very important asset for CABGOC and our partners. The new recruits received training as electricians, mechanics, instrumentalist technicians and operators.

Trainees participated in a three-phased program that included classroom training, on-the-job training and mentoring. Classroom training took place in Angola, Canada and in the United Kingdom while the Mwanza center, located in Malongo Camp in Cabinda province, provided all technical and compliance training.

Specialized oil and gas industry training was provided by the Southern Alberta Institute of Technology (SAIT) in Calgary, Canada. Students also benefited from training in high-voltage power systems, low-voltage power systems and fluid dynamics at the Faraday Centre in Middleborough, United Kingdom.





Employee Assistance and WorkLife Services

Health, Wellness and Well-Being

Our employee's health and well-being is an essential component that supports our operations by improving productivity and reducing safety risks. Our strategic health focus is based on a holistic approach to prevention, protection and performance and delivered through health and wellness promotion and interventions, health communications; and health partnerships.

For example, in 2014, a six-month pilot wellness program was offered that focused on physical activity, nutrition and well-being and weight management. The program delivered weekly workshops and sessions that promoted activity and education. Through programs like this, we are able to identify high-risk individuals and deliver intervention and risk reduction resources to them.

Additionally, several awareness and educational campaigns occur each year to inform employees and their families about health topics and conditions including malaria, cardiovascular health and HIV. Through efforts like these, the number of our employees and their families who contract malaria continues to decrease. Prevention awareness has increased, and home visit interventions helped prevent fatalities among our employees and their families during 2014.

CABGOC's Employee Assistance Program (EAP) provides confidential psychological support services for employees and their family members to address a wide range of personal, family and work-related concerns or problems. We continue to safeguard the emotional and psychological health needs of our workforce and their families by providing these professional services at no cost to those who utilize them.

Chevron's integrated health programs and campaigns support employees who are looking to make positive lifestyle changes. We address public health issues by providing education and increasing awareness to promote and enable healthy lifestyles that enhance our ability to attract and retain a talented workforce.

Testimonial:

"The Biggest Loser program helped me change my eating habits and drove me to practice physical exercise. I lost 12 kilos through much sweat and determination. I feel lighter and self-confident, more agile and even my overall mood has improved. I am also more productive at work. At home, I have motivated my family to be more active and healthy. This program was one of the best things that happened to me in 2014." Gervasio Neto, Information Technology - CABGOC.



CABGOC's Sports Committee (CSC) promotes and facilitates sports and fitness activities for employees and their families. The network promotes health and work/life balance initiatives. Our sports committee was instrumental in partnering with the medical department to create CABGOC's pilot fitness program, Biggest Loser. CSC also partnered with the volunteer outreach program's HIV awareness campaigns to empower and inform young people about HIV/AIDS transmission during a basketball game between CABGOC employees and the Association of women living with HIV. The effort also sought to promote a message of non-discrimination against HIV+ persons within the community.

Volunteerism

CABGOC is committed to supporting its employees, contractors, and their families and friends in their efforts to strengthen communities through hands-on volunteerism. The Policy, Government and Public Affairs (PGPA) department creates outreach opportunities through the Employee Community Outreach Program (CVOP) that support health, education and economic development initiatives in Cabinda and Luanda.

School Painting

In support of government objectives to reduce rates of death and serious illness, like malaria and dengue fever, CVOP organized the painting of School 3053, located in Cazenga (Luanda), with insect repellent referred to as Bug Juice®.

Over 200 volunteers joined CABGOC Managing Director John Baltz and his wife Debbie in improving the condition of 17 classrooms for over 3,000 students.

"Helping to improve the quality of life for people who live in communities where we operate, in alignment with our social investment strategy, helps CABGOC maintain its status as partner of choice," Baltz said.

The outreach event was based on a strategic partnership between CABGOC and the contractor Tecnologia de Gestão de Imóveis (TDGI), who donated \$50,000 in paint and 17 professional painters for the initiative.

Girl Power: HIV Awareness Campaign

In collaboration with Instituto Nacional de Luta Contra SIDA (INLS), the company's PGPA department and Women's Network organized a seminar on the prevention and treatment of HIV/AIDS for girls from School 3053 in Cazenga and from the Mama Muxima Orphanage in Luanda.

The seminar launched a program aimed at providing information and improving the quality of life decisions made by girls and young women through forums on issues such as HIV/AIDS. The event was attended by over 100 girls from at-risk communities, who learned how decision-making impacts their future and empowers them to make the best decisions for their lives.

"It is important to educate people about the pandemic and contribute to the reduction of AIDS-related deaths in the country. Informed choices help reduce the number of cases and discrimination against HIV positive people. We are happy to support the government in the fight against HIV/AIDS," said Dr. Vanda Andrade, CABCOG general manager of PGPA, Human Resources and Medical services.

The forum provided an opportunity for the girls to learn about CABGOC and interact with women in positions of leadership in government and other institutions who emphasized the importance of attaining a solid education and exercising wise choices to ensure a healthy and productive future. The seminar was attended by representatives from the Ministry of Family and the Promotion of Women (MINFAMU), Instituto Nacional de Luta Contra SIDA (INLS) and UNAIDS.

Know your Status Campaign

In collaboration with INLS, CABGOC's CVOP and Medical department carried out a two-week voluntary testing campaign at two local universities and a basketball court in Luanda. During the campaign, the company provided clinical peer educators who worked with INLS health technicians at the Agostinho Neto University, Metodista University, and Club 1º de Agosto Basketball Court.

CVOP distributed over 3,000 HIV/AIDS awareness brochures and the efforts resulted in 558 voluntary testees, four of which tested positive and received counseling and clinical support services.

Anti-Discrimination Campaign

The CABGOC Sports Committee (CSC) mobilized colleagues to participate in a basketball game with Women living with HIV and AIDS that was held in December at



Club 1º de Agosto Sports Club's Vitorino Cunha pavilion. The goal of the event was to help address any stigma associated with HIV and demonstrate inclusion to those living with HIV and AIDS. The CSC coordinated practice sessions and organized the teams comprised of CABGOC employees and women living with HIV and AIDS.

Additional solidarity was demonstrated by retired professional basketball players who provided an exhibit game for the audience following the mixed team game.

Afterwards, the CABGOC Medical department's general manager provided a keynote speech on the importance of tolerance and knowing your status. The event was also attended by 1º de Agosto's upper management.





Human Energy®





Human Energy

We welcome your comments, suggestions and feedback about this report and our programs in Angola

To contact us please visit,
www.chevroninangola.com

Thank you for your interest in CABGOC's Corporate Responsibility efforts.