

2012 Corporate Responsibility Report

Cabinda Gulf Oil Company Limited



Human Energy™

**Focused on
Education**

Message from the Managing Director



In this report, we are proud to share the progress we made in 2012, as we continued to deliver on our commitment to contribute to the welfare of the Angolan people. Through partnership with Sonangol, the Angolan government, community members, and program implementers, we are making a positive difference in the lives of millions of people. We are helping to strengthen the economy, create healthy thriving men, women and children, and provide access to training and quality education. We believe education, health and economic development are the three cornerstones of a prosperous future for every nation.

During the year, we conducted our business with the highest standards of Operational Excellence, protecting the environment while working safely, reliably and efficiently. In our operations and social investment activities, we are constantly guided by The Chevron Way - Getting Results the Right Way. Each day, we demonstrate our company values of integrity, trust, diversity, ingenuity, partnership, protection of people and the environment, and high performance.

The investments Chevron makes in the people and communities where we operate are as integral to the company's business success as investments in drilling wells or building production facilities. The results of our social investments are evidence of the ongoing passion we have for our role in helping Angola continue to grow and flourish.

On the back page of this report you will find our contact information. Your thoughts and comments are most welcome.

Sincerely,

Richard P. Cohagan
Managing Director
Cabinda Gulf Oil Company Limited

On the cover: Writing is an educational area of emphasis for students in Cabinda, where Chevron sponsors an annual writing competition that draws thousands of young participants.

Chevron Named Sustainable Company of the Year in Angola



Cabinda Gulf Oil Company headquarters in the Chicala area of Luanda

Exame Angola business magazine named Chevron "Sustainable Company of the Year" for excellent performance and best practices in social, corporate and environmental responsibility.

In addition to Chevron, five other companies were recognized for best practices according to strict criteria used to evaluate engagement, transparency and corporate governance, as well as the economic, financial, social, and environmental impact of programs and projects.

This was the first time the magazine honored a company in Angola. *Exame*, the nation's main business publication, previously honored companies in Brazil and Portugal.

Operations and Business Portfolio Highlights

Through its subsidiary, Cabinda Gulf Oil Company (CABGOC) Limited, Chevron has a sustained and growing business in Angola that is the source of our social investment capability. Within a portfolio of producing fields and new discoveries, Chevron uses sophisticated technology and innovative combinations of infrastructure and partnerships to expand access to resources and provide benefits to the country.

Chevron is the country's largest foreign oil industry employer with an 88 percent Angolan workforce.

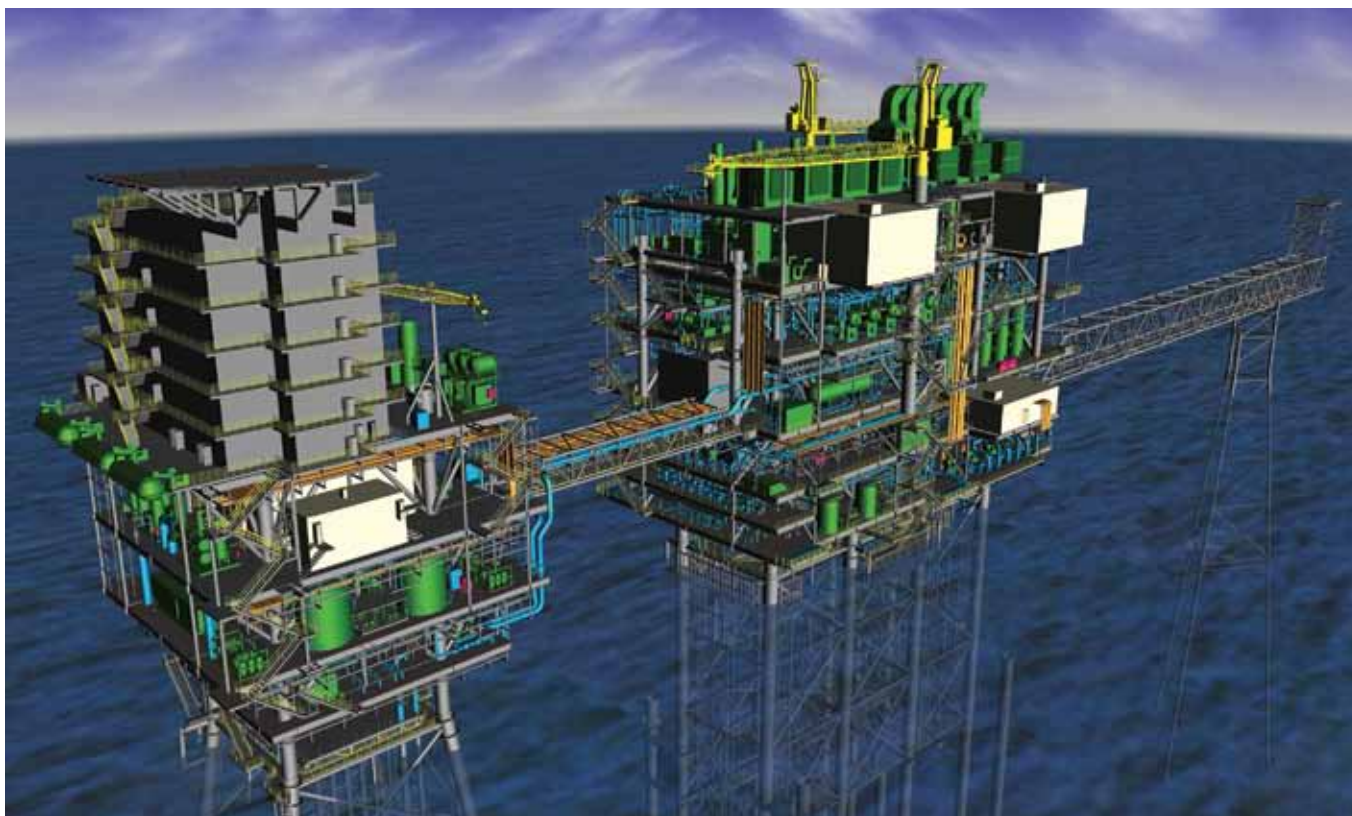
In Angola, the company explores for and produces crude oil and natural gas. Chevron manages extensive gas projects designed to eliminate routine flaring and commercialize natural gas resources for international and domestic markets.

Chevron operates Block O, located off the coast of Cabinda province, and deepwater Block 14, and has interests in Block 2 offshore northwest Angola and onshore block Fina Sonangol Texaco (FST) area. Net liquid production from these operations in 2012 averaged 128,000 barrels per day.

Block O

The company has produced more than 4 billion barrels of oil from

Block O since the first discovery in the 1960s. CABGOC has the largest above-ground storage tank in all of Africa – 1.2 million barrel Tank 12 located at Malongo Terminal. The new offshore Mafumeira Sul Field development in Block O, currently under construction, is planned for maximum total daily production of 110,000 barrels of crude oil and 10,000 barrels of liquefied petroleum gas. First production is planned for 2015 with an estimated project cost of US\$5.6 billion.



Mafumeira Sul, at Block O, offshore Cabinda



Angola LNG plant near Soyo

Chevron is developing the Greater Vanza/Longui Area, which is expected to be a key supplier of natural gas and gas liquids to the Angola Liquefied Natural Gas plant. Work continued on the final stage of the Nemba Enhanced Secondary Recovery Stage 1 and 2 project in 2012. Startup is expected in early 2015.

The Block 0 concession extends through 2030.

Block 14

Chevron's second deepwater development, Benguela Belize-Lobito Tomboco (BBLT), has surpassed production of 250 million barrels. Chevron operates the Kuito and Tombua-Landana Fields.

A project to develop the Lucapa Field with facilities designed for capacity of 80,000 barrels a day includes a floating production and storage vessel and 17 subsea wells. A final investment decision is expected in 2014. During the year, development alternatives were evaluated for the Malange Field. Development and production rights for the various producing fields in Block 14 expire between 2023 and 2028.

Angola LNG

In addition to the exploration and production activities in Angola, Chevron has a 36.4 percent interest in Angola LNG Limited, which will operate an onshore natural gas liquefaction plant in Soyo, Angola.

The project is the world's first associated gas-fed LNG plant, which will be supplied from fields operated by five companies to achieve natural gas commercialization. The plant is designed to process 1.1 billion cubic feet of natural gas per day, with expected average total daily sales of 670 million cubic feet of natural gas and up to 63,000 barrels of natural gas liquids. The plant has reached mechanical completion, and commissioning activities continued through 2012.

The Congo River Canyon Crossing Pipeline project, an 87-mile (140 km) pipeline partly routed offshore under the Congo River subsea canyon, will transport up to 250 million cubic feet of natural gas per day from Block 0 and Block 14 to the Angola LNG plant. Completion is expected in 2014.

Angola-Republic of the Congo Joint Development Area

Chevron operates and holds a 31.3 percent interest in the Lianzi development zone, located in an area equally shared by Angola and the Republic of the Congo. A final investment decision for the Lianzi development project was reached in July 2012.

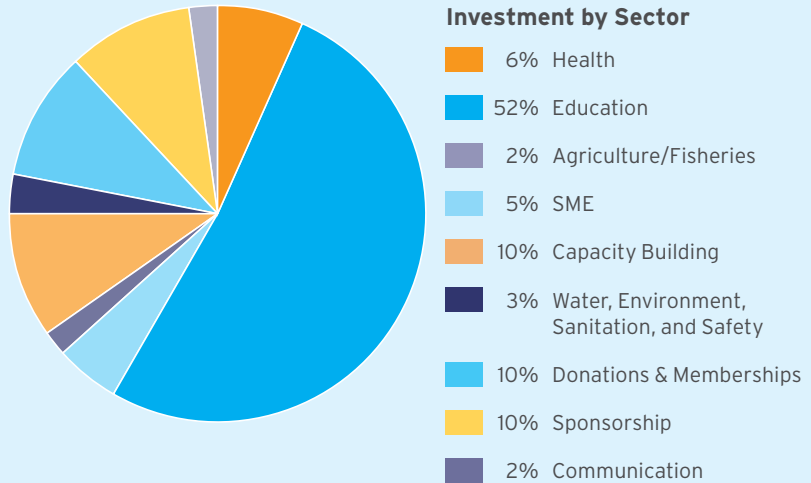
It is the first cross-border joint development in West Africa and demonstrates a unique cooperative approach for sharing offshore resources.

The project scope includes four producing wells and three water injection wells with a subsea production system and a 27-mile (43 km) electrically heated flowline - the first of its kind at this water depth - to transport oil to an existing platform in Block 14. First production is anticipated in 2015, and maximum total daily production is expected to be 46,000 barrels of crude oil.

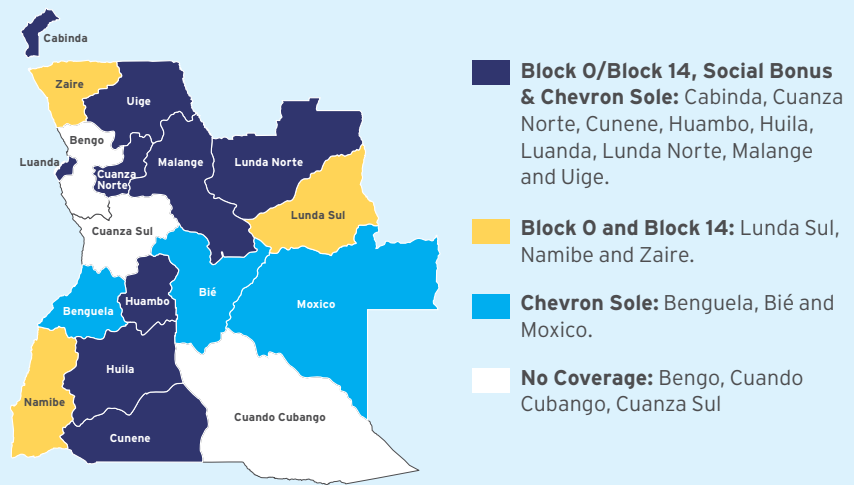
Social Investment by the Numbers in 2012

- **2.3 million people in 15 provinces**
Direct and indirect beneficiaries of social investment programs and activities
- **More than 70**
Social investment projects/programs underway in 2012
- **28,763**
Babies screened for sickle cell disease
- **US\$70 million**
Social investment by Chevron and its partners over the last three years
- **US\$210 million**
From 1989-2012, Chevron's investment in programs, equipment and facilities that supported improvements in education, health, economic development, basic needs and environmental protection
- **US\$250,000**
Amount of money invested in scholarships and educational programs and facilities
- **US\$1.2 billion**
Chevron spent on local content goods, materials and services in the areas of logistics, production operations, drilling and completions, facilities engineering, support services, major capital projects, materials and equipment
- **US\$13.8 million**
Investment in workforce training

Nearly US\$33 Million in Social Investments



Geographic Coverage of Chevron and Partners in Angola



Teacher and student focus on learning and computer skills.

Key Social Investment Focus Areas and Highlights

Chevron's community engagement and social investment goals foster sustainable growth and social progress through partnerships with host communities, governments and nongovernmental organizations. As 2012 was an active year, there are a number of highlights in these key areas.

Education

Helping improve and expand access to quality primary, secondary and higher education; increase enrollment rates; contribute to better teaching skills and comprehensive learning; help provide more qualified professionals with access to ample learning materials and resources

- Support for Angola's National Teachers Training Master Plan with a US\$1.5 million (3-year) partnership with Bureau d'Ingenierie en Education et Formation (BIEF) and the Ministry of Education



Under the Angola National Teachers Training Master Plan, teachers are being trained to teach all subjects in the primary school curriculum.

Health

Contributing to the reduction of the main causes of mortality and morbidity, especially for women and children

- Sickle Cell Disease Initiative accomplished screening of 28,763 babies in Luanda and Cabinda

Economic and Small and Medium Size Enterprise Development

Promoting economic growth

- Business Plan Competition provided business training and financial awards totaling US\$15,000 for the first, second and third place winners to start and improve their business

Agriculture and Fisheries

Contributing to the diversification of the Angolan economy through agricultural and fisheries programs

- Completed installation of a fully equipped 35,000 liter fuel pump for the exclusive use of the fishermen in Lombo Lombo area, Cabinda city

Capacity Building

Helping strengthen capacities of government and civil society organizations to improve the quality of services offered to citizens

- Officially handed over to local operation the revamped and expanded Cabinda Municipal Library to serve more than 90,000 students and the community

Environment, Safety, Water and Energy

Building awareness and capacity of institutions and communities concerning environmental, safety, water and sanitation issues

- Dedicated new water distribution systems in three local villages in Cabinda benefitting more than 2,000 people

Philanthropic Donations

Meeting basic human needs through philanthropic donations

- Donated 1,500 wheelchairs and 200 three-wheeled, hand-cranked carts that were distributed throughout Angola

Focused on Education

In 2012, education was a major area of emphasis for Chevron's social investments. Here is a summary of our programs, activities and partnerships in education.



Chevron supports activities to improve education for students at all levels in rural and urban areas.

Supporting Angola's National Teachers Training Master Plan

- US\$1.5 million (3 years) partnership with Bureau d'Ingenierie en Education et Formation (BIEF) and the Ministry of Education
- 460 educational administrators/supervisors trained
- Central team of 45 supervisors formed to report to the Minister of Education
- Validated the Ministry's National Supervision strategy
- Produced four educator training manuals

Teaching Entrepreneurship

Chevron contributed US\$1 million to a project implemented by the Ministry of Education, with technical assistance from the United Nations Industrial Development Organization (UNIDO), to introduce entrepreneurship curriculum in secondary schools. The objective is to promote entrepreneurial culture and skill among youth to strengthen the nation's entrepreneurial foundation and lead to a sustainable and dynamic private sector. So far, 10,158 students are enrolled in the program in 45 schools. To implement the project, 139 teachers and 70 education officials were trained.

The program tested the syllabi, teachers' guides, students' textbooks, teacher training manual, monitoring and evaluation tools, and assessment guidelines. This program is being implemented in 45 schools in eight provinces that include Benguela, Cabinda, Cunene, Huambo, Huila, Luanda, Lunda-Norte, and Malanje.

Providing Scholarships

Since 2009, a total of 223 students have received scholarships through a joint initiative of the Associates of Block 0 and the Provincial Government of Cabinda. In 2012, scholarships for 63 students in



Students make use of new computers donated by Chevron.

Cabinda covered tuition at the Cabinda-based private universities, Universidade Lusitana de Angola (ULA) and Universidade Privada de Angola (UPRA). Each year, the program disburses US\$250,000 and has the capacity to support 75 students.

Over the past 18 years, Chevron and its partners have also supported other scholarship programs for students studying in Angola and for educational opportunities in Portugal and the United States in the areas of petroleum engineering, electrical engineering, chemical engineering, linguistics, computer sciences, mathematics, medicine and nursing.

Supporting School Construction, Libraries and Classrooms

Chevron and partners completed five newly built schools, four

in Cabinda and one in Luanda. Construction began on three more schools that will accommodate 35,000 students in Luanda, Cabinda and Namibe. The company also completed construction and furnishing of the Teachers Resource Center in Cunene. The center has a conference room, IT room with 38 computers, three copy machines, printers, a library with 2,374 books, and a security system.

Chevron purchased or donated more than 8,000 books that were distributed to universities, secondary and primary schools.

For the primary schools, S. Jose de Cluny Cabinda and Lândana, Augusto Ngangula, Sagrada Esperança, Patrice Lumumba, Dom Paulino Madeca and Betania, Chevron also purchased library furniture and desktop computers for librarians to create school library databases.

Supporting Chevron's local content goals, and for the benefit of the students and teachers, Chevron donated nearly 1,000 school desks that were built by Nsola, a local supplier in Cabinda.

Chevron equipped laboratories and provided model skeletons and maps for students of the medical universities, Instituto Superior de Enfermagem and Faculdade de Medicina, in Cabinda province.

Providing for the needs of blind students is also important to Chevron. The company donated 40 Braille machines, five printers and accessories to special education schools in Angola. Chevron also designed a scholarship program for physically impaired youth that disbursed US\$200,000 to students in need.



Clementina Manita in a class where she connects theory and practice.

Making Better Teachers: Building Capacity in Primary and Secondary Education

Clementina Manita is a teacher at the Primary Education Science Institute (Magistério Primário). She teaches plastic expression, a subject area that is important for the development of children's manual dexterity and motor skills. Despite her long experience as a teacher, she felt she didn't have the ability to connect the theories of her subject matter with the actual practice of teaching. She was chosen to attend training with the Bureau D'ingénierie en Éducation et en Formation (BIEF) program.

In 2012, Chevron continued its three-year, US\$1.55 million contribution to support the goal of improving the skills of teachers, directors and supervisors in partnership with the Angolan Ministry of Education. The training is strategically aligned with the Educational Reform Plan of the Ministry of Education that calls for development of teachers' skills to enable them to teach all subjects in the primary school curriculum. The "one teacher teaches all subjects" strategy is a major shift from the previous teaching approach that emphasized vocational education for primary Education Science Institute students in grades 1-6.

Teachers from the High Education Science Institute (Instituto Médio Normal de Educação) and Primary Education Science Institute were selected from the 18 provinces of the country to attend BIEF training. The program delivered 3,150 hours of training for 547 teachers. Supervisors took postgraduate study courses. The BIEF program has produced four teacher training handbooks and created a website to monitor training results and project-related activities.

"Thanks to this training, I am able to connect the theory and practice," noted Clementina Manita. "I learned how to mix colors and make secondary and tertiary colors as well. I also learned that all the materials can be recycled and re-used. Today, my teaching of plastic expression is much better as I put into practice all I have learned. To convey my learning experience to other teachers in order for them to disseminate this knowledge in the future is really a unique opportunity offered by the BIEF training program."

Renewing the Cabinda Municipal Library

To expand learning outside the classroom and build the capacity of municipal institutions, Chevron presented to the people of Cabinda the renovated and revamped library building, including donation of more than 2,300 books, an electronic security system, furniture, and equipment and materials for a cyber café. Chevron also provided training for six librarians. The library serves more than 90,000 users in the community each year.

Mine Advisory Group (MAG) Teacher Training

Chevron donated US\$15,000 to support the MAG's Teacher Training program in Mine Risk Education (MRE) in Moxico province. MAG is an international non-profit organization that helps to clear deadly landmines from war-inflicted countries. This Humanitarian Mine Action (HMA) organization has been working in Angola since 1994. The main objective is to train teachers to conduct MRE with community members, children in particular, and to contribute to reducing the risk of mine related accidents. The MRE program raises awareness and promotes behavioral change through public information dissemination, education and training, and community mine action liaison.

Since the inception of the teacher training program in 2010 with Chevron's support, MAG has trained 259 teachers, 17 community leaders and almost 59,000 students.

Broadcasting "Aprenda Brincando"

This innovative, interactive radio program promotes learning through games and competitive quizzes. The three-hour program

airs every Sunday from April through November. Participants included more than 1,300 learners from 30 schools in grades 2-9 in Cabinda.

Sponsoring Educational Competitions

Since 2009, Chevron has sponsored a competitive writing contest for children in grades 4-6 and a reading contest for students in grades 1-3. In 2012, more than 2,000 children from 10 public primary schools in Cabinda, Huambo and Luanda provinces participated.

In Luanda, Chevron sponsored the Math Olympics that drew the 99 top students from 14 provinces in Angola. The 7th-9th grade students competed to see who could solve problems in algebra, geometry and calculus in the shortest amount of time. Nine students were honored as the best math students in Angola. They received prizes that included an iPad®, digital calculators, video cameras, math supplies, and several books.



More than 500 children from primary schools Chiweca, Simulambuco, Patrice Lumumba and Saydi Mingas in Cabinda province participated in the 2012 writing contest prize awarding ceremony.



Children and their teachers prepared for the fourth annual writing contest that involved more than 2,000 total participants.

Making Progress in Improving Health

In 2012, Chevron and its partners conducted 13 health programs and initiatives and invested approximately US\$2.19 million benefiting an estimated 1.47 million people. Major contributions include the following programs.

Saving Lives: Testing Through the Sickle Cell Initiative

Angola has one of the world's highest rates of sickle cell anemia. It is estimated that more than 12,000 children are born every year with the inherited disorder that causes susceptibility to life-threatening infections, hemolytic anemia, sporadic blockage of blood vessels and organ damage. With early diagnosis by newborn screening, serious early complications and premature death can be prevented. Without newborn screening and early treatment, 80-90 percent of these children will die before the age of five, usually before the diagnosis can even be made.

In 2011, Chevron initiated the four-year, US\$4 million Angola Sickle Cell Initiative to test, diagnose and treat sickle cell anemia for newborn infants. The program is one of the first of its kind on the African continent. The primary goal is to identify infants with sickle cell anemia early in life and to provide treatments that will prevent life-threatening early complications of the disease.

The initiative is solely funded by Chevron and conducted in partnership with the Angolan Ministry of Health, which provides the necessary institutional support for execution of the project. Program partner Baylor College of Medicine (BCM) International Pediatrics AIDS Initiative (BIPAI) at Texas Children's Hospital (TCH) contributes personnel training, expertise, organizational capability, and a pediatric medical doctor



The Angola Sickle Cell Initiative includes screening and follow-up care for babies, education for parents, and training for Angolan health professionals.

sickle cell specialist, and three US-trained pediatricians who are now permanently based in Angola.

- During 2012, four maternities in Luanda collected blood samples - Lucrecia Paim, Augusto Ngangula, Samba and Hospital dos Cajueiros in Cazenga. In Cabinda, two maternities collected blood samples - Premeiro de Maio Maternity Hospital and Chinga Hospital
- 26,000 newborn babies were tested in Luanda
5,500 (21 percent) were found to carry the sickle cell trait
400 (1.5 percent) have the disease and now receive treatment
- 2,763 newborn babies were tested in Cabinda

565 (20.4 percent) were found to carry the sickle cell trait

- 38 (1.3 percent) have the disease and now receive treatment

After testing the babies at the maternity hospitals, nurses provide mothers with education about sickle cell disease. Babies with the disease return to the clinic within the first two months of life to begin simple, cost-effective, lifesaving treatments, including immunizations and penicillin to protect against lethal bacterial infections.

Angolan health professionals do the testing, laboratory work and clinical work. The program's capacity-building component and education provide local providers with skills to maintain a sustainable screening and treatment program.



A simple heel stick test is used to collect blood samples for sickle cell screening of newborns to identify those who need follow-up care.

Personal Experience: Building Health Care Capacity and Saving Lives

Dr. Patrick T. McGann, M.D. is the Angola director of the Chevron-supported Angola Sickle Cell Initiative. He is a pediatric hematologist at Baylor College of Medicine and Texas Children's Hospital in Houston. He has been working in Angola since July 2011.

Through this program, I work in Luanda and Cabinda at maternity hospitals, supervise laboratory staff, help to oversee the sickle cell clinics at the Pediatric Hospital David Bernardino in Luanda and the Dispensario Materno Infantil in Cabinda, and provide training to Angolan doctors and nurses about sickle cell anemia in order to improve the care of the Angolan children affected by the disease. My responsibilities also include the oversight of three US-trained pediatricians working in our program through the Chevron-supported Global Health Corps.

Preliminary data suggest that the care we provide these children is already saving their lives.

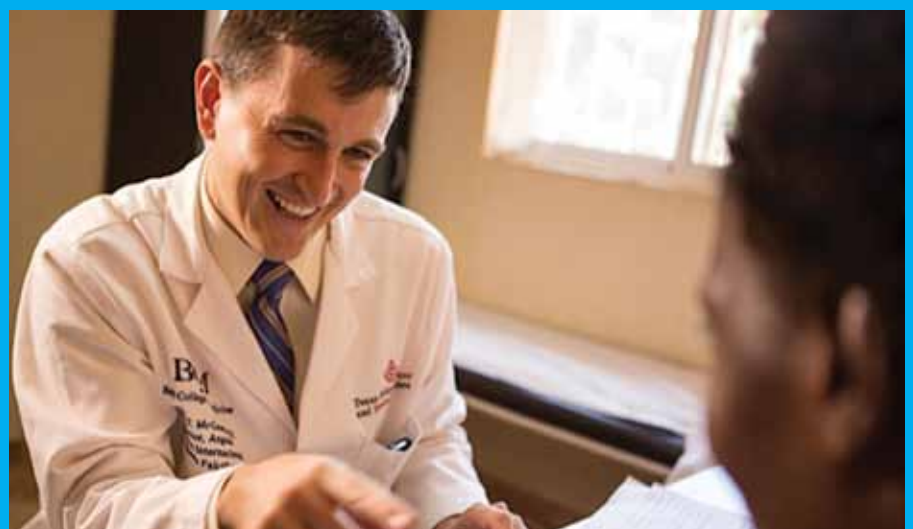
I have been working in Angola from the start of the program, and though I have seen many infants, the first babies who were screened and brought to care through the program are closest to my heart. I remember these babies especially

and am always delighted to see them come into our clinic happy and healthy. As I reflect upon the development of this program over the course of my career, I will always remember these babies as those who were directly involved in the beginning of an amazing program.

I have learned that it is possible to provide care here in Angola that is

equivalent to the care provided in the United States. Both patients and doctors in the United States take certain medical care for granted, including vaccinations and simple medications, but these interventions are not always available or easy to access in Angola. I look forward to the expansion of the program across all of Angola and more importantly, I look forward to training Angolan doctors and nurses to provide world-class care to infants and children with sickle cell anemia. This capacity building will allow the program to become truly 100 percent Angolan and sustainable in the long-term.

I hope that what we have done in the first year and a half of the program is only the beginning.



Dr. Patrick McGann



Immunizing children against polio



Corporate Responsibility Manager Aldino Amado helps distribute anti-malaria mosquito netting in the community of Hoji-Ya-Henda in Luanda.

Protecting Against the Wild Polio Virus

Since 2008 Chevron has worked in partnership, with UNICEF and the Angolan Ministry of Health to eradicate the wild polio virus in Angola. In 2012, Chevron and its partners from Block O and Block 14 donated, through UNICEF, US\$1,177,000 to the Ministry of Health to fund and support the fight against the virus among children and adults in the provinces of Cabinda, Lunda Norte, Lunda Sul, Malange, Uíge and Zaire. The contribution benefited an estimated 500,000 children under age five. The efforts are focused on these provinces

in Northern Angola, bordering the region of Bas-Congo in the Democratic Republic of Congo, where many cases of polio were registered. The contribution helped intensify routine immunization and expanded distribution of cold chain system equipment for monitoring the potency of the vaccine vials.

Battling Malaria and Tuberculosis

Malaria remains a major public health problem in Angola. The disease accounts for an estimated 35 percent of deaths in children under age five, 25 percent of maternal mortality and 60 percent of hospital admission for children under five.

Chevron is aligned with Angola's National Malaria Control Program (NMCP) strategic plan that reduced the incidence of malaria by 60 percent from 2008-2012. Interventions included:

- Insecticide Treated Mosquito Nets
- Artemisinin Combination Therapy (ACTs)
- Behavior change communication and community outreach
- Strengthening the national health system in human resources, monitoring and evaluation

For the diagnosis and treatment of malaria in Cabinda province, where the incidence of the disease is high, Chevron donated equipment to five health centers at the periphery of Cabinda town.

Chevron annually conducts malaria awareness, education and prevention activities in two or three provinces where malaria is prevalent. In 2012, at Cabinda's 4 de Fevereiro Health Center and Luanda's Hoji-Ya-Henda Health Center, Chevron distributed insecticide treated mosquito nets and informational brochures, and provided rapid test diagnostic supplies to the health post.

Since 2001, Chevron has continued to support the fight against tuberculosis (TB) in Cabinda

National Forum of Partners Against Malaria (FNPM)

Chevron is a member of the National Forum of Partners Against Malaria in Angola (FNPM). Established in 2007, FNPM is a non-profit organization with members including national and international NGOs, public and private companies, religious associations, and agencies of the United Nations that are directly or indirectly operating in the health sector in Angola. Its mission is to ensure effective and coordinated implementation of national policy and technical implementation of the strategic plan, and emphasizing health care delivery to communities.

Chevron sponsored a two-day workshop for more than 50 FNPM organizations, where discussion centered on policy and key issues related to malaria prevention and treatment. The company also was named vice president of the FNPM through 2014.



With Chevron staff in Luanda is popular singer Yola Semedo (second on the left) who is Chevron's Social Ambassador representing the company's HIV/AIDS awareness campaign.



The Cabinda Blood Bank has performed more than 300,000 safe blood transfusions since opening in 1991.

province by providing medicines, X-ray equipment and laboratory supplies for the diagnosis and treatment of this disease. Annually, more than 500 patients receive treatment in Cabinda.

Raising Public Awareness About Breast Cancer Detection

Early detection of breast cancer saves lives. Chevron and the Angolan government are working together through the Foundation Against Breast Cancer and the National Center of Oncology to increase public awareness of the value of breast self-examination (BSE) in detecting the signs of cancer in at-risk women over age 30. At awareness campaign events, participants learned how to perform BSE and take personal responsibility to use this simple screening method.

Continuing the Fight Against HIV/AIDS

World AIDS Day

The events of World AIDS Day, held annually on December 1, gather people from around the world to update the status of the pandemic

and demonstrate international solidarity in the fight against HIV/AIDS. Public and private partners together encourage more progress in HIV/AIDS prevention, treatment and care. In Cabinda and Luanda provinces, government and religious institutions, NGOs, and civil society at large devote resources and time to organize activities. Chevron organized campaigns that took place in Cabinda at Massabi on the border with the Republic of Congo and in Luanda with participation by singer Yola Semedo at the youth center in Viana.

Prevention of Mother-to-Child HIV Transmission

More than 200 HIV-positive mothers receive milk supplements for their babies twice each month. This support

helps prevent HIV transmission through breast feeding and contributes to child nutrition. At the same time, HIV-infected mothers receive voluntary counseling sessions. At these sessions, they are given moral support, health counseling and encouragement at a facility built with Chevron's support. The company is expanding the Voluntary Counseling center to allow for more HIV-positive mothers to receive support for their babies and attend sessions. Chevron currently is the only company in Cabinda committed to this kind of initiative.

Cabinda Blood Bank

Since 1991, Chevron has supported the Cabinda Blood Bank's Safe Blood Program to ensure blood transfusions are free of HIV,

Reaching Out to Protect Mothers and Infants

Chevron and the Angolan government are aligned in the effort to reduce the mortality rate for women and infants. In 2012, Chevron sponsored the first Congress of Gynecology in Angola. More than 1,200 doctors, nurses, specialists and other public and private sector partners participated in the congress that was held at the Maternity Lucrecia Paím in Luanda. They shared experiences as doctors, nurses and health care professionals, program administrators, NGO and government representatives, and discussed the scope of the challenges facing Angola in reducing the main causes of maternal and infant mortality before, during and after delivery.

Hepatitis B and C, Syphilis, and other infectious diseases. The Cabinda Blood Bank has performed almost 300,000 safe blood transfusions in the past 21 years.

In 2012, Chevron's US\$375,000 contribution helped supply consumables, key equipment and capacity building for two fully equipped municipal blood bank services in Cabinda province. The blood banks performed 19,000 safe transfusions. The program trained 30 lab technicians and nurses in safe blood handling and techniques. Chevron works in partnership with the Safe Blood Foundation for Africa and the Center for Disease Control in the U.S.

Chevron also donated hematology and biochemistry equipment to the Terra Nova health center in the city of Luanda. The center receives almost 600 patients daily. The new equipment and reagents will be used to perform more than 40 different tests to improve patient diagnosis.



Wheelchairs for Fundação Lwini

Chevron donated 1,500 wheelchairs and 200 tricycles to the Lwini Foundation, which is led by Angola's First Lady Ana Paula dos Santos. The foundation distributed the equipment to those in need throughout Angola's 18 provinces. The contribution was valued at US\$300,000.

Caring for the Chevron Workforce

Chevron provides health care to all employees, dependents and contractors on an emergency basis. The company operates three onshore clinics and seven offshore health centers. In addition, the company conducted the following programs in 2012.

Malaria Control: Prevention and awareness training for all employees, dependents and contractors; distribution of insecticide treated bed nets, clothing and paint additives; home visits; clinical follow-up and treatment

From 2011-2012, there were no workforce fatalities because of

malaria, and the number of malaria cases was reduced 60.8 percent.

HIV/AIDS: Prevention and awareness training; condom distribution; employee peer-to-peer education; clinical follow-up and treatment; employee and community engagement to encourage voluntary testing

Among employees and their dependents, there was zero HIV mother-to-child transmission in 2012.

Tuberculosis: Awareness and prevention training; diagnosis; clinical follow-up and treatment

Cardiovascular: K10-Exercise and Weight Loss program; clinical follow-up and treatment of high blood pressure and other cardiovascular conditions

Functional Capacity Evaluation Laboratory (FFD): Bi-annual or annual exams for all employees to determine fitness for work, job transfer, or return to work. Evaluations performed according to the physical demands related to specific job descriptions

Employee Assistance Program (EAP): Provides mental health support resources

Elevating Economic Opportunity

Local Content Development

In 2012, Chevron spent approximately US\$1.2 billion on goods and services through 223 Angolan suppliers.

Chevron's goal is to increase the number of qualified local suppliers available to meet the company's supply needs and quality requirements, and to contribute to the growth of suppliers to the oil and gas industry in Angola.

Chevron focuses on collaborating with institutions and local entities that can help grow local content by improving the operational capabilities of suppliers. Chevron has worked with local entities to clarify what the company expects of national suppliers who would like to do business with Chevron. Chevron shares company processes that could help suppliers improve their operations. The company consistently tried to identify business opportunities that suit the current capabilities of local companies. Chevron encourages international suppliers to establish themselves in Angola by seeking local partners, thereby generating more jobs in the country and also helping local companies to improve their capabilities. This approach brings new technology into the country and helps local companies to raise their operational capability.

Within Chevron's Supply Chain Management department, local content categories include: Support Services; Facilities Engineering, Production Operations, Drilling and Completion, Materials, Major Capital Projects, Equipment Category Group, and Logistics. National companies provide various services, such as skilled and unskilled manpower, janitorial services,



Winners of the business plan competition for small and medium-sized enterprises received five weeks of intensive training in finances and planning.

security services, transportation services, communication services, training, and equipment maintenance. A support service is the category with the highest percentage of local suppliers.

Local content suppliers who have created the most jobs for Angolans by supplying and servicing Chevron include Teleservice, Equador, Ango Italia, Operatec, Sonitede, and Express Support Services.

To help find new local suppliers, Chevron sponsored supplier forums in Luanda and Cabinda, placed announcements in local newspapers, and initiated a new database project to capture developments in the local supplier market. Chevron also counts on supplier recommendations from local business organizations, such as Centro de Apoio de Empresas and the U.S. Angola Chamber of Commerce.

Business Plan Competition

Chevron, in partnership with Centro de Apoio de Empresas, organized their second business plan competition for Angolan entrepreneurs to help small and medium-sized enterprises (SMEs) learn about planning and finance. Local SMEs admit that access to financing is the biggest constraint to future business growth, but they have little knowledge of how to apply for a loan.

During an intensive 5-week business plan training course, a number of selected companies were guided through completion of their business plans from start to finish by the end of the course. The business plan competition provided real-world, integrated learning opportunities for Angolan business managers. Interaction with the judges provided better understanding of how to launch a new venture and build a network of business and financial experts. The entrepreneurs



Open Safety, an Angolan-owned business, contracts with Chevron to supply and maintain fire protection equipment.

Local Content Development Success: Open Safety

In 2008, an Angolan group of companies established Open Safety, a new company to compete in the growing market for safety equipment. Open Safety specializes in offering a range of individual protection gear and fire protection equipment produced by a variety of manufacturers.

During the last four years, the company built its own network of international suppliers including the Mine Safety Appliance Company and ABS Consulting, two of the enterprises that Open Safety represents in Angola. Open Safety now has suppliers who can provide security, hygiene and fire-protection equipment to serve the civil construction, mining, and oil and gas industries.

In 2012, Open Safety became a supplier to Chevron in Angola, providing individual safety and fire protection equipment.

“Chevron chose Open Safety because it’s an emerging company,” explained Sérgio Ferreira, local content manager for Chevron. “It’s 100 percent Angolan with modern management that employs young Angolans. This is the type of company we would like to champion.”

Open Safety General Manager Rui Magalhães, noted that “International companies do their procurement abroad, but now, they have begun to trust local companies and are helping to develop Angolan industries. Our company plans to expand into training and maintenance and reduce its dependence on imported products by producing equipment locally. We plan to build a facility to fabricate helmets.”

also learned how to propose reimbursement terms to banks.

During the course, three small companies - Centro de Obesidade de Angola Ltd, Etil Ltd and Bengalo Ltd - were chosen to present their business plans. They made valuable contacts and received feedback directly from the local Angolan bank representatives at the training.

Growth Continues for Micro Finance

In 2012, BAI Micro Finanças (BMF) opened four more bank branches and adhered to the Angola Investment Program, a government program that promotes small to medium-sized enterprises within the country.

Chevron and other donors established BMF in 2004 as micro finance institution Novo Banco. Chevron now holds a 3.5 percent interest, while BMF holds the remainder.

In 2009, the bank earned the International Star Award for Quality Prize by the Business Initiative Direction in Geneva. In the first half of 2011, BMF inaugurated a new branch in Cabinda province. Overall, BMF provides banking services to more than 68,831 clients with its 21 branches spread in 6 provinces. The bank has granted US\$63,896 million in loans. Chevron is currently the only international oil company in Angola involved in a project of this nature and promoting financial inclusion.

Benefiting the Fishing Community

More than 2,600 members of the fishing communities near Chevron’s operations benefited from the Cabinda Fishing Value Chain Project (FISS) “Tuende tu Vuba” that focuses on reducing fishing operational costs and improving profitability. The program

facilitates access to credit, fishing equipment and supplies, such as fuel and ice. More than 470 fish traders received loans totaling US\$575,000. Installation of a fully equipped 35,000 liter fuel pump for the exclusive use of the fishermen was completed in the Lombo Lombo area of Cabinda. The Tuende tu Vuba program also continued support for the fisherman-owned, privately managed workshop for repair and maintenance of outboard motors.

Progress With the Integrated Agriculture Project (IAP)

The goal of IAP, which began in 2008, was to promote more sustainable production and commercialization systems for banana, cassava, Irish potatoes, and orange fleshed sweet potatoes (OFSP). By the end of 2012, the recommended cropping system for production of the orange fleshed sweet potato had been adopted by 3,361 village farmers. This is an important step for the project, which incorporates applied research, production, processing, marketing, and capacity-building to promote more demand-driven agricultural production. Bread baked with OFSP, known as “golden bread,” has been successfully introduced into Huambo and Uige markets and accepted by consumers. Rich in vitamin A, it has a higher nutritional value than wheat bread. With the golden bread and other OFSP products in demand, farmers can move from subsistence farming to more sustainable production. This is a process that helps farmers realize the economic value of a traditionally subsistence crop, sweet potato and convert into a cash crop. The IAP has directly benefited 12,250 farmers and indirectly, about 73,790 people. In addition, 17 students who are working toward degrees at the Faculty of Agronomic Sciences in Huambo conducted OFSP research, and 120 students did practical field work.

Improving Community Safety and Basic Infrastructure

Making Roads Safe in Angola

In 2012, Chevron and the National Directorate for Road Safety conducted a public awareness campaign on pedestrian safety and accident prevention. The child safety campaign, as part of the Chevron Arrive Alive Road Safety Initiative, reached more than 5,000 primary school children.

The campaign was aligned with the Angolan government’s policy of ensuring the health and safety of the people, especially children. Chevron invested US\$280,000 with the Road Safety Authority (DNVT) in Luanda and US\$150,000 with the Cabinda Road Safety Authority to provide road safety equipment, radar, speedometers, and breathalyzers. This was the company’s third year to champion the cause of road safety. The first campaign in 2009, led to the introduction of the current national Road Safety Code in Angola. Chevron was the first international oil company to join efforts with Angola’s road safety authorities in reducing the number of deaths caused by road traffic accidents, currently the primary cause of death in Angola.

Providing Water

During the past four years, Chevron has invested US\$1.6 million to complete water system projects in seven villages.

In 2012, Chevron completed and dedicated the last three water distribution system projects.

In the village of Tchiafi II, Chevron installed a complete new water system. Work included digging the

well, supplying and installing of a water pump with solar panels and batteries, erecting of a 3,000 liter stainless tank with supports, and constructing two fontenarios with washing tanks.

In the villages of Tungo and Tchimbingo, Chevron drilled water wells and installed submersible groundwater manual pumps.

Supplying Public Solar Powered Light

During the last 15 years, CABGOC has implemented many infrastructure construction projects with powered by diesel generators. However, based on discussions with stakeholders, it was decided that future projects would consider the installation of solar energy systems to increase reliability when diesel fuel was not available in remote areas. Besides using solar systems for water projects, in 2012 Chevron completed a project to have public light posts with solar panels installed in the North coastal communities. A Cabinda-based company was engaged. More than 2,700 villagers now benefit from the illumination of 74 public light posts erected in six villages through Chevron’s investment of US\$570,000.

Operational Excellence - Always

Through Chevron's technical expertise and Operational Excellence (OE), the company and its partner Sonangol, deliver to Angola the benefits of the country's natural resources. Operations are conducted reliably and efficiently. They focus on the safety and health of people and protection of the environment. OE is defined as the systematic management of process safety, personal safety, health, environmental protection, reliability, and efficiency for the achievement of world-class performance.

Chevron's Operational Excellence Management System (OEMS) and the Tenets of Operation guide the workforce's daily activities and decisions. The tenets are founded on two key principles:

"Do it safely or not at all."

"There is always time to do it right."

In Angola, strict adherence to OEMS has made us among the leaders in our industry in preventing incidents and injury. There were no fatalities and no recordable motor vehicle crashes during 2012. The Chevron workforce achieved a significant milestone during the

year by reaching over 30 million manhours worked without a day away from work injury (DAFW) from February 8th until December 14th. Additionally, Chevron workgroups in Angola were awarded 17 Zero-Is-Attainable Awards by achieving 1 million man-hours worked without a DAFW injury. Chevron in Angola surpassed the DAFW rate target, and nearly matched its record lowest rate in the Total Recordable Injury Rate.

Stop Work Authority (SWA) is a cornerstone of our safety culture. At any of our operations worldwide, any employee, contractor, or visitor who sees a potentially unsafe

situation has the authority and the responsibility to stop work until the issue is resolved. Throughout the year, employees and contractors in Angola are honored in the monthly stop work authority recognition program for the best use of SWA. The awardees are featured on the Chevron in Angola website and awards are presented personally by the general manager of Operations. In 2012, 12 employees were recognized with SWA awards. The circumstances and resolution of each SWA action are communicated broadly to encourage learning and understanding of risk and safe behavior.

Air

Chevron has actively invested in flare reduction projects since 2005, reducing flared volumes from 534 MMSCFD (million standard cubic feet per day) to a projected 119 MMSCFD by the end of 2013. Future development in the Malongo area and the Mafumeira Sul major capital project (MCP) will allow excess associated gas from the Mafumeira Field to supply the Angola LNG project. First oil from the Mafumeira Sul project is expected in 2015. The Kambala MCP is expected to assist in reducing flaring by approximately 2 MMSCFD at the GS-Kilo. Through 2017, additional projects in Area B, Nemba ESR (Enhanced Secondary Recovery) and Benguela



Everyone at Chevron in Angola has the responsibility to use Stop Work Authority if a potentially unsafe situation is observed.



To protect marine mammals, Chevron follows measures consistent with the United Kingdom’s Joint Nature Conservation Committee guidelines.



Chevron continues to support safeguarding endangered sea turtles.

Belize Lobito Tomboco Fuel Gas Compressor restaging are expected to reduce flaring by 35 MMSCFD. The Greater Vanza Longui Area development and processing from the Sanha Auxiliary platform will reduce flaring associated with condensate production.

For more information on flare reduction efforts in Angola, please visit the Chevron Corporation Annual Corporate Responsibility Report at www.chevron.com.

Water

Chevron achieved a substantial reduction in spill volume rate. Compared to 2011, the rate was reduced by about 90 percent in 2012. Chevron also completed an evaluation of the design and operation of the drain systems and caissons in the Takula Field to identify potential spill sources. A pilot test is ongoing in the field to determine any necessary course of action. Chevron concluded its annual environmental monitoring program for water and sediments analysis.

Land

Chevron developed Land Use Land Cover maps for Malongo Base. The maps help determine the environmental footprint

of operations by mapping land use, vegetation, topography, encroachment, ground deformation, and infrastructure. The results help to establish environmental baselines, and aid in planning environmental projects and communication with regulatory agencies and partners.

Erosion control in Malongo Base was completed near waste water treatment unit.

Biodiversity

Marine Mammals: To protect and minimize the risk of injury or disturbance to marine mammals during seismic survey operations, we continued to follow mitigation measures consistent with the United Kingdom’s Joint Nature Conservation Committee guidelines. These mitigation guidelines aim to reduce the risk of injury to negligible levels and potentially can reduce the risk of disturbance from seismic surveys to marine mammals. Following these guidelines, Chevron also considers other marine fauna and their protection in implementing seismic mitigation measures in Angola.

Sea Turtles: Chevron also continued its program to protect turtles that come ashore to breed, dig nests

and lay eggs on the beaches near the Malongo base facilities. The conservation program helps protect the endangered Olive Ridley sea turtle from disruption of its habitat by poachers, dogs, flooding, and erosion. The monitoring program also includes relocation of nests when appropriate. Annual counts of nesting turtles contribute to international research databases and environmental impact assessments. Since the monitoring project began nine years ago, program partners have documented approximately 1,400 nests and more than 48,900 hatchlings. Researchers can now track 157 turtles that have been identified and tagged.

Through Chevron, the Angola LNG project partnered with the Wildlife Conservation Society to develop a biodiversity action plan in Soyo. This plan included a community-based monitoring and conservation program focused on physically safeguarding turtles and their nests, as well as educating the local community about the importance of preserving the marine turtle population. After two years, Angola LNG staff took responsibility for the program and continue to manage it today – an area that includes more than 9 miles (14 km) of coastline.

Developing Our Workforce

In 2012, Chevron in Angola had a total workforce of 4,331 based in the country, the U.S., and other locations, and 88 percent of the workforce in Angola was Angolan. At the end of the year, 40 Angolan expatriates worked in Chevron operations in six countries.

There is a global need for job candidates with skills in areas such as petroleum engineering and geology. Chevron continues a vigorous recruiting program through newspaper, radio and Internet advertising, and participation at job fairs, locally and internationally, including in Lisbon, Cape Town, and London.



The SASBU Leadership Forum in 2012 provided opportunities to build new skills and develop the company's future leaders.

Chevron Invests in its Workforce by:

- Offering competitive packages to retain our employees and attract new talent
- Developing our employees with on-the-job training and international assignments
- Planning careers and helping employees progress

We continue to implement programs to develop and promote increasing numbers of national employees to supervisory positions and search for new hires in the professional market. Chevron provides training both in technical skill building and leadership development. In 2012, Chevron in Angola invested US\$13.8 million in training.

Chevron's employee development programs in 2012 included:

- **Horizons:** A 5-year program for "Petrotech" employees within the first five years of their careers; the objective is to develop employee competency through technical training, job rotation and mentoring; 190 employees participated in the

program in 2012; Conducted the first graduation ceremony for 3 employees; approximately 10 employees will graduate in 2013

- **Pathways:** A program that continues development for engineers with more than 5 years experience
- **Marine Cadets Scholarship:** Employees attend Marine training courses in South Africa to become Mooring Masters
- **Southern Africa Strategic Business Unit (SASBU) Leadership Forum:** A workshop to continue building leadership skills and future leaders
- **HR Competency Project:** Development of a framework to accelerate performance of the company's Human Resources area workforce in Angola
- **Corrosion and Coating Inspector Certification:** National employees attend American Petroleum Institute training to obtain inspector credential

- **Scholarships:** 15 employees participated in scholarship programs - seven graduated, one terminated, and seven remain in educational institutions in the U.S. - West Virginia State University at Morgantown, University of Tulsa, Pennsylvania State University, and Indiana University.

Work Life Balance Olympics

Chevron also champions the health and well-being of employees. In 2012, the Chevron Sports Committee and the Chevron Women's Network hosted an event for more than 200 employees, spouses and children to come out and play for a day. The event encouraged regular physical activity in everyone's lifestyle to strengthen the mind and body.

The company's Human Resources, Medical, and Policy, Government and Public Affairs Departments also sponsored a fair for employees to gather information and resources on work-life balance.

Philanthropy and Community Participation

Chevron annually contributes support for those in need and participates in the social and cultural life of Angola. In 2012, Chevron and its partners donated funds and other assistance to the following:

- **SEAKA - 1 Sopa e 1 Pao (One Soup-One Bread)** - charitable organization that provides basic meals for deprived and homeless people
- **Pequena Semente (Little Seed) Orphanage** - for support of more than 110 orphans and abandoned children; funds cover food, clothing, medical assistance, educational supplies, and administrative costs
- **Centro de Desenvolvimento do Tômbua Rehabilitation** - support for the orphanage's education program, activities and maintenance
- **Radio Rangel** - for the ninth year, sponsored Christmas celebrations in Luanda's Rangel municipality for underprivileged children infected and affected by HIV/AIDS; The event includes children from orphanages, street kids and sick children from hospital Esperança, a public hospital in Luanda that specializes in HIV/AIDS issues
- **FUNDANGA Foundation** - for charitable activities of the foundation
- **African Petroleum Producers Association (APPA)** - annual membership
- **Angolan Association of Geophysics** - for professional activities of the association
- **Cabinda Football Club** - sponsored participation at Angola's Premier Soccer Championship (Girabola)
- **Namibe Football Club** - support to reinforce its capacity and boost national competition
- **Youth Sports** - donation of football equipment for six teams from six communities along the coast of Cabinda to promote sports and leisure among youth
- **Donations of food** - to 10 institutions in Cabinda



In addition to the company's contributions to the community, employees also give of themselves through the CABGOC Volunteer Opportunities Program. Volunteers focus their time and energy in support of orphanages in Cabinda province offering educational events and engagement with the children.



Chevron allocates more than half of its social investments to programs, activities, facilities, and provision of materials and supplies that will help improve access to quality education in Angola.

Your comments, suggestions and feedback about this report and our programs in Angola would be most appreciated.

If you would like to contribute your thoughts, please visit www.chevroninangola.com under Contacts, or send an email to questoes@chevron.com.

Thanks for your interest in Chevron's Corporate Responsibility efforts.

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