

# 2011 Corporate Responsibility Report

Cabinda Gulf Oil Company Limited



Human Energy®



# Message from the Managing Director



Cabinda Gulf Oil Company Limited (CABGOC) is proud to be a part of Angola's thriving culture and we share a passionate drive for progress. CABGOC has a strong history of both positive contributions to the social welfare of the Angolan people, and of operations conducted with the highest standards of excellence – working in Angola safely, reliably, and efficiently. We view each year as an opportunity to surpass our accomplishments.

This corporate responsibility report provides many examples of how we demonstrate our dedication to delivering on our social investment commitments to Angola. Working with our business partner Sonangol, the Angolan government, community members, and program implementers, we made great strides in 2011, helping people build healthier and economically stronger lives, and we work continuously to help Angolans flourish. In this report, you'll find stories on our many health-related projects, details on how we are increasing access to training and education, and information on our efforts to support sustainable economic growth.

Our commitment to Angola is rooted in our long-term mutually beneficial relationship. We remain privileged to play a major role in this remarkable country's ever-brighter future.

Thank you for your interest in our efforts. Your thoughts and comments are always most welcome.

Sincerely,

Richard P. Cohagan  
Managing Director  
Cabinda Gulf Oil Company Limited

On the cover: In 2011, Chevron initiated the first program ever conducted in Angola to test, diagnose, and treat sickle cell disease.



# The Chevron Way Getting Results the Right Way



Chevron employees at the company's booth during Elite Careers job fair in Luanda in June 2011.

At the heart of The Chevron Way is our vision to be the global energy company most admired for its people, partnership, and performance.

Our company's foundation is built on our values, which distinguish us and guide our actions. We conduct our business in a socially responsible and ethical manner. We respect the law, support universal human rights, protect the environment, and benefit the communities where we work.

The Chevron Way explains who we are, what we do, what we believe, and what we plan to accomplish. It establishes a common understanding for all employees and all who interact with us.

The company's values are integrity, diversity, ingenuity, partnership, protecting people and the environment, and high performance.

# About Cabinda Gulf Oil Company Operations and Business Portfolio

Chevron subsidiary Cabinda Gulf Oil Company Limited (CABGOC) ranks among Angola's top petroleum producers, with a total operated daily production of 543,000 barrels of liquids (139,000 net) in 2011. We continue to invest billions of dollars in major energy projects intended to dramatically increase oil production and conserve natural gas for use in Angola.

Chevron has interests in four concessions in Angola, and operates two of them.

Among our most important offshore investments are

- the Benguela Belize-Lobito Tomboco and Tombua-Landana platforms.
- the Mafumeira Norte and Mafumeira Sul projects.
- the Malongo Flare Relief and Modification Project and the Nemba Enhanced Secondary Recovery Project.

We also have an interest in Angola Liquefied Natural Gas Limited, an onshore liquefied natural gas (LNG) joint venture.

CABGOC is Angola's largest international oil company employer with 3,130 Angolan employees – 88 percent of our workforce. Angolans fill 76 percent of the local professional and supervisory roles.

## Exploration and Production

### Block O

Chevron operates the Block O concession, located offshore adjacent to the Cabinda coastline. With our partners, we are working on a major development program to significantly increase production.

Block O contains 21 fields, divided into areas A and B. In 2011, total daily production averaged 340,000 barrels of liquids (108,000 net). While drilling within Block O remains a priority, several major infrastructure projects are focused on eliminating routine flaring of natural gas, handling increasing production, and renewing older facilities.

The Area A Gas Management Projects were designed to eliminate routine flaring of natural gas. With completion of the Malongo Flare and Relief Modifications Project in November 2011, all projects have been completed, and as of year-end 2011, flaring had been reduced by approximately 70 million cubic feet of natural gas per day by reinjecting excess natural gas into the Takula and Malongo reservoirs.

At Mafumeira Sul, located in the Southern Malongo Area, front-end engineering and design activities continued for development of:

- a central processing facility
- two wellhead platforms
- approximately 75 miles (121 km) of subsea pipelines
- 50 wells.

At the end of 2011, proved reserves had not been recognized for this project; however, maximum total daily production is expected to reach 110,000 barrels of crude oil and 10,000 barrels of Liquid Petroleum Gas (LPG).

In the western part of the Lifua Field, we completed an appraisal well with successful flow tests from post-salt Likouala and Vermelha zones. Development opportunities are being evaluated.

### Block 14

Since 1995, when the exploration license was first awarded, Block 14 has undergone an aggressive exploration program that has resulted in 11 discoveries. Activity during 2011 concentrated on well planning at key prospects expected to be drilled in 2012.

In 2011, total daily production was 187,000 barrels of liquids (29,000 net) from Benguela Belize-Lobito Tomboco, Kuito, Tombua and Landana Fields.

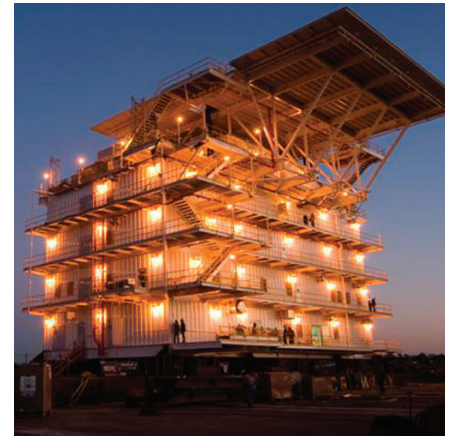
The Benguela Belize facility is the industry's first application of compliant piled-tower structural technology outside the Gulf of Mexico. Compliant piled-tower platforms are attached to the seafloor but are able to flex safely with the constant forces of wind, waves, and currents. The drilling and production platforms Benguela Belize at 1,680 feet (512 m) and Tombua Landana at 1,200 feet (366 m) are among the world's tallest man-made structures.

Studies to evaluate development alternatives for the Lucapa Field continued throughout 2011. The development concept includes an





Takula field, at Block 0, offshore Cabinda



Tombua Landana accommodations

FPSO and subsea wells that will be located in approximately 4,000 feet (1,219 m) of water. At the end of 2011, proved reserves had not been recognized for this project.

### Block 2 and Fina Sonangol Texaco Area

Chevron holds a 20 percent working interest in Block 2 located offshore and adjacent to Angola's northwestern coast. Chevron has a 16.3 percent interest in the onshore Fina Sonangol Texaco area. In neither concession is Chevron the operator. In 2011, total daily production averaged 16,000 barrels of liquids (2,000 net).

### Congo River Canyon Crossing

Project construction began in 2011 for this 87 mile (140 km) pipeline, part of which will be routed offshore, under the Congo River subsea canyon, from Angola's Blocks 0 and 14 to the Angola LNG plant in Soyo, Angola. The canyon crossing will be accomplished by drilling intersecting wells from small fixed platforms installed on each side of the canyon.

Chevron holds a 38.1 percent interest in the pipeline designed to transport up to 250 million cubic feet per day of natural gas.

### Angola Liquefied Natural Gas (ALNG)

The centerpiece of the Angola Liquefied Natural Gas project is its 5.2 million-metric-ton per-year LNG plant. The facility, located onshore in the northern part of the country, is designed to process 1.1 billion cubic feet of natural gas per day produced from offshore fields.

Chevron has a 36.4 percent interest in the project. Construction of the LNG plant began in 2008 and

continued into 2011. Commissioning began in July that year, and mechanical completion was achieved in December; startup is expected in the second quarter of 2012.

The plant will be operated by Sociedade Operacional Angola LNG, S.A, an Angolan-registered company owned by the shareholders of the ALNG project.





Chimbicado School in Luanda, which opened in January 2011, serves 1,500 students.

# Corporate Responsibility Investments

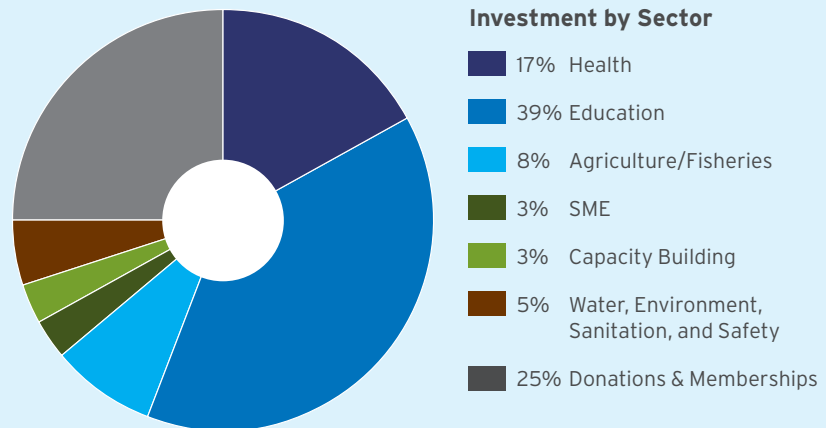
## Highlights & Geographic Coverage

- Approximately 2.2 million people directly benefited from Chevron and partner-assisted programs.
- Over \$19.2 million was invested in Community Social Projects in Angola.
- CABGOC helped improve access to basic human needs, education, health care services and helped support sustainable livelihoods through agriculture, fisheries, and small-and-medium enterprise development.
- Community Engagement projects were carried out in 16 provinces of Angola.

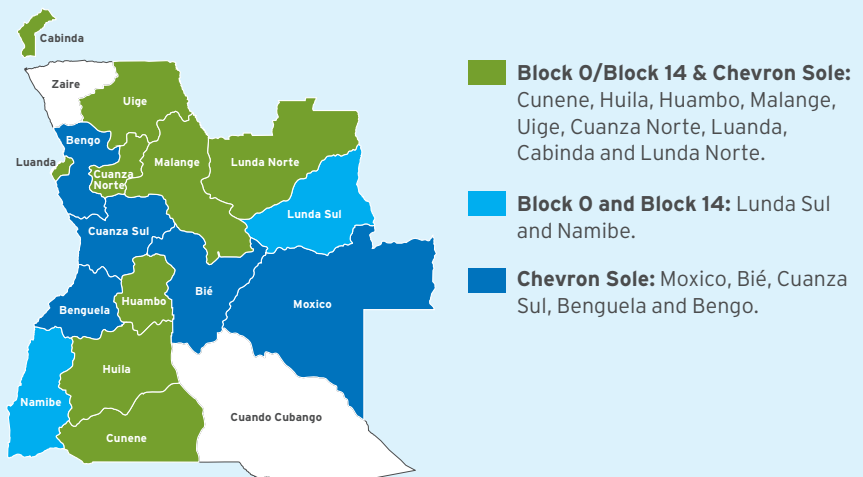


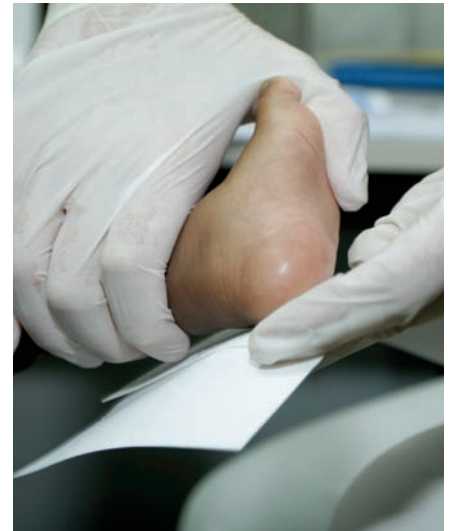
A classroom at Chimbicado School.

### Nearly US\$20 Million in Social Investments in 2011



### Our Community Engagement Presence in Angola 2011





Screening, testing, diagnosis and treatment for sickle cell disease starts with parental involvement at the David Bernardino Pediatric Hospital in Luanda.

## Working to Improve Health throughout Angola

In 2011, Chevron and its partners invested over \$3.5 million in the health sector which benefited more than 1.1 million people.

### Launching the First Line of Defense against Sickle Cell Anemia

In 2011, Chevron initiated a four-year, \$4 million project – the first-ever program aimed at diagnosing, testing, and treating sickle cell disease in Angola. The program’s goal is to reduce the effects of potentially fatal Sickle Cell Anemia (SCA) disease in Angola, providing earlier diagnosis of newborn babies who can subsequently receive treatment.

Angola has one of the world’s highest rates of sickle cell disease. It is estimated that about 10,000 children are born every year with the disease, adding to the nation’s high child mortality rate. United Nations estimates are that 220 out of every 1,000 children in Angola die before the age of five.

The sickle cell initiative is solely funded by Chevron, and conducted

in partnership with the Ministry of Health in Angola and Baylor College of Medicine International Pediatrics AIDS Initiative (BIPAI) at Texas Children’s Hospital (based in the renowned Houston Medical Center in the United States).

The Angolan Ministry of Health provides the necessary institutional support for execution of the project. BIPAI contributes expertise, personnel training and organizational capability. BIPAI also is also recognized for its HIV/AIDS monitoring programs that are conducted in Angola and several other African countries.

During the pilot phase of the initiative, a laboratory was rehabilitated, furnished and equipped at the Pediatric Hospital David Bernardino in Luanda and

### Goal

Help reduce the main causes of mortality and morbidity, especially among women and children.

training conducted there for three lab technicians and nearly 50 nurses from the two main maternity units in Luanda, Augusto Ngangula and Lucrécia Paím. About 150 babies are born in the units every day and through the program, new-born infants there were screened for sickle cell disease.

In its first year of operation, the program revealed that two percent of the babies born in Luanda’s two main maternity units were affected by sickle cell. Using tiny blood samples collected from 5,231 newborn babies in 2011, screening led to testing for 4,519 infants. Of those, 83 were diagnosed with sickle cell disease, and 30 babies received treatment.





Chevron Medical Director Ana Ruth Luis (left in the white coat) is personally engaged all of the company's disease awareness programs.

## Opening of a New Infant and Maternal Health Center in Cabinda

Angola is struggling to keep up with the problem of sickle cell disease and this Protocol of Cooperation is a significant advance in addressing this issue in Angola.

– *Dr. José Van-Dúnem*  
*Angola Minister of Health*

Despite improvements throughout Angola that are helping the nation become stronger, child and maternal mortality rates remain among the highest in the world.

To address the need for better health care and education, Chevron and its partners in Block O financed construction of the Cabinda Infant and Maternal Health Center in Cabinda City. The \$8 million project, initiated in 2010 and inaugurated in 2011, has 12 monitoring beds and provides high-quality diagnosis and treatment for malaria, acute diarrheal and respiratory diseases, and other illnesses among children under age five in Cabinda.

The center also provides family planning, health, nutrition and sex education, routine vaccinations, prophylaxis against malaria and anemia, appointments for pre- and postnatal maternal care, follow-up care of newborns in the first months of life, laboratory, and pharmacy services.

Additionally, the center provides women with access to counseling and screening for HIV and other sexually transmitted diseases.

### Inauguration of Lucula Zenze Health Centers

The new Lucula Zenze Health Center is a \$3 million project financed by Chevron, its affiliates in Block O and Block 14, and the Provincial Government of Cabinda.

The Center, a medical unit initiated in 2010 and inaugurated in 2011, benefits a population of more than 3,000 people, increasing access to health services in the Lucula-Zenze region's Tando Zinze Commune, 41 miles (66 km) from Cabinda. The health center has a waiting room, reception, pharmacy, clinic, treatment room, female and male infirmaries, pediatrics, delivery room, operating room, laboratory, emergency room, administrative area, office, kitchen, and dining room for nurses.



The Mandarin Health Post and Nurses' House are the first of their kind in the area. Initiated in 2010 with financing of \$495,000 from Chevron, its affiliates in Block 0 and Block 14, and the Provincial Government of Cabinda, the facilities were inaugurated in 2011. With capacity to serve 2,000 people, the health post includes a waiting room, reception area, pharmacy, consulting room, treatment room, and female and male infirmaries. The post benefits members of the Tchiafi, Mandarin, Thimbingo, Tungo, and Thissisa fishing communities near CABGOC's Malongo operations base. The project demonstrated the company's commitment to improve the living standards of the fishermen and their families.

**Continuing the Effort to Eradicate Wild Polio Virus**

CABGOC and its partners in Block 0 and 14 worked with national health authorities, UNICEF and social partners to help eradicate the poliomyelitis in Angola following a major outbreak of the virus in 2010. In addition to supporting regular polio vaccination campaigns in 2011, CABGOC distributed 40 Solar Photovoltaic refrigerators, 82 electric/gas refrigerators, 242 cold boxes, and 912 vaccine carriers to the provincial health directorships in Cabinda, Lunda Norte, and Lunda

Sul. In these provinces, about 400,000 children under age five were vaccinated. Lunda Norte and Lunda Sul received Chevron's support in response to the Angolan government's call to respond to a polio outbreak that affected the diamond producing region located on the border with the Democratic Republic of Congo and Zambia.

**Maintaining the Supply of Safety Blood**

For nearly 20 years, Chevron has provided systematic support to the Cabinda Blood Bank. Chevron, the Ministry of Health, the Safe Blood Foundation of Africa (SBFA), and the Centers for Disease Control (CDC), agreed to establish a partnership to help enhance the current Safe Blood program in Cabinda Province and expand capacity-building initiatives country-wide. These efforts are helping the national

blood program meet the standards and recommendations of the United Nations World Health Organization for blood screening in Africa.

The goal of the annual \$350,000 investment in the Safe Blood Program is to ensure safe blood transfusion services in Cabinda Province through the supply of consumables, equipment, and capacity building of health workers. In 2011, more than 17,500 safe blood transfusions were conducted in Cabinda Province.

The initiative provided training in the appropriate handling and use of blood to 35 physicians from 11 provinces of Angola including Luanda, Bengo, Cabinda, Benguela, Malange, Bié, Kuando Kubango, Moxico, Namibe, Uige, and Zaire, and trained 50 Lab technicians and nurses in blood screening and transfusions.



Mandarin Health Post in Cabinda Province



Water supply tank at the Mandarin Health Post



Chevron provides fresh water to several communities in Cabinda Province.

# Spreading the Message of Healthy Living In Social Partnership with Angolan Singer Yola Semedo

As an artist, I will always be willing to contribute to the development of Angolans.

– Singer Yola Semedo



For the second consecutive year, Angolan singer Yola Semedo joined with CABGOC and its partners to promote the company's health awareness programs in Angola. Across the nation, the popular artist provided her image and voice participating in a series of awareness events, initiatives, and advertising campaigns in the battles against malaria, HIV/AIDS, and breast cancer.

"Chevron believes that awareness and information are the keys to preventing and fighting these diseases. The partnership with Yola Semedo takes advantage of her good public image and acceptance to ensure that our message reaches more effectively and comprehensively to communities throughout Angola," said Eunice de Carvalho, Chevron Policy, Government and Public Affairs General Manager.

"With this initiative," she explained, "Chevron continues to contribute to the efforts of the Angolan government aimed at the improvement of the country's health sector, while helping to raise awareness of the need for people to have healthier lifestyles."

Since the social partnership began in April 2010, Semedo has participated in awareness activities for World Malaria Day, HIV AIDS and Breast Cancer sponsored by Chevron in Luanda, Cabinda, Huambo, and Bié provinces. She has helped to mobilize and more than 35,000 people at events in armed forces quarters, hospitals, highly populated markets, shopping centers, and other venues. Chevron supported intensive media and social marketing print and radio campaigns with her image and health messages. The campaign included messages on ATM

Multicaixa machines throughout Angola. About 6 million people visit ATM machines every month.

In 2011, Chevron again participated in the worldwide activities marking Malaria, Breast Cancer and World AIDS days. Yola was a part of the events organized in partnership with Belas Shopping and the Ministry of Health in Luanda, and the Cabinda Provincial Health Department in Luanda and at CABGOC's Malongo operations base. The events focused on health education and disease prevention and reached more than 5,000 people.





“Angola Encanta” participants and Chevron social ambassador Yola Semedo were engaged in the company’s HIV/AIDS national awareness campaign.

## Reaching a National Audience with the Messages of Health

### Fighting HIV/AIDS

CABGOC remains committed to supporting the government’s efforts to combat HIV/AIDS, providing support to those infected and affected by the pandemic disease through funding, awareness campaigns, volunteer work, and donating consumables and other goods.

From July through September 2011, Chevron collaborated with TPA2 (a public TV station) and its musical television show contest “Angola Encanta” to heighten awareness of HIV/AIDS prevention. “Angola Encanta” is a program much like the internationally popular show “Idol.” Young contestants and their professors appeared on “Angola Encanta” wearing t-shirts with prevention messages and shared personal stories about awareness and best practices

against HIV/AIDS. The partnership also produced galas and other events related to “Angola Encanta” including a visit to Pequena Semente orphanage, an institution supported by Chevron. Chevron’s Social Programs ambassador, singer Yola Semedo, met the contestants during a workshop session in Luanda where she shared words of advice about her experiences and encouraged them to be role models in supporting HIV/AIDS awareness. The final “Angola Encanta” program featured a video about Chevron’s corporate responsibility programs. It highlighted the impact of Chevron’s social programs in Angola and reinforced partnership in health awareness programs.

In 2011, as part of its commitment to support Angola’s effort in the fight against HIV AIDS, Chevron sponsored a workshop on Angola’s national HIV AIDS strategic plan. Organized by the Instituto

Nacional de Luta Contra o Sida (INLS), the workshop was held in Luanda, attended by 400 health professionals from all Angola’s 18 provinces.

In Cabinda, CABGOC also worked to prevent mother-to-child transmission of HIV. Chevron and its Block O partners donated powdered milk and a vehicle to the Maria Imaculada HIV Voluntary Counseling and Testing Center in Cabinda (estimated value of this donation is \$ 140,000). More than 200 babies from HIV-positive mothers received milk supplements two times each month. This support helps prevent HIV transmission through breast feeding, and contributes to sound nutritional status in children of HIV positive mothers.

In addition, Chevron organized a Christmas party for the Center providing toys to children of HIV positive mothers.





Yola Semedo reaches the audience with the malaria awareness message at an event at Lombo-Lombo Health Center in Cabinda.

### “Rolling Back” Malaria

Chevron continues to support the government’s efforts to battle malaria and its deadly effects. The company and its partners sponsored major malaria awareness campaigns and donated nine microscopes and other consumables for diagnosis at the pediatric hospital of Malange, Lombo-Lombo health center in Cabinda, August Ngangula and Lucrecia Paim maternities, and Samba health center in Luanda, as well as nearly 10,000 long-lasting insecticide-impregnated bed mosquito nets and rapid test and diagnosis kits. These items were distributed at activities in Cabinda and Luanda attended by more than 2,000 people and featuring singer Yola Semedo.

The campaign also donated nine microscopes and other consumables for diagnosis were distributed at the pediatric hospital of Malange, Lombo-Lombo health center in Cabinda, and Samba health center in Luanda. In Cabinda, Kwanza Norte, Malange, and Luanda, CABGOC conducted information sessions and distributed more than 8,000 long-

lasting insecticide impregnated bed mosquito nets and rapid test and diagnosis kits.

In 2011, Chevron also donated of 1,500 impregnated bed nets to women in August Ngangula and Lucrecia Paim.

### Focusing on Breast Cancer Awareness

In observance of the Breast Cancer Awareness International Day of

Action Chevron promoted an intensive breast cancer awareness campaign in Huambo and Cabinda. The campaign was conducted in partnership with the local provincial governments and the Fundação Mulher Contra o Cancro da Mama (Women Against Breast Cancer Foundation).

Chevron employees attended awareness events at the company’s Luanda and Malongo clinics and company offices.







Approximately 5,000 people attended the breast cancer awareness events in Cabinda and Huambo.

Chevron is a very important partner for the Breast Cancer Foundation and its role has been crucial for the work that we have done in Huambo and Cabinda provinces. I invite other national and international companies to follow Chevron's example in the fight against cancer.

– Wanda Freire, President  
Fundação Mulher Contra o  
Cancro da Mama

### Supporting the Fight Against Tuberculosis

In Cabinda province, Chevron donated medicines and laboratory and X-ray equipment for the diagnosis and treatment of tuberculosis (TB). Since 2001, Chevron's contribution has provided for all of the support that the TB diagnosis and treatment program receives in Cabinda.

In March, on World Day Against Tuberculosis, the company provided the Luanda Sanatorium with mosquito nets, LCD televisions (as well as satellite television subscription for one year), refrigerators, microwave ovens, and toys for hospitalized children. Nearly 1,200 patients benefited from these donations, including 30 orphaned children suffering from TB and HIV. This donation builds on previous years' support that Chevron has provided to the Luanda Sanatorium Hospital, which also included the donation of mosquito nets and other essential supplies.



Chevron's Luanda Clinic Supervisor Dr. Carlos Gonçalves (right) presented toys donated by the company for hospitalized children at the Luanda Sanatorium.

# Continuing to Strive for Educational Excellence

In 2011, Chevron and its partners invested over \$7 million in the education sector, benefitting more than 300,000 people throughout the country.

## Creating Learning Spaces for Children

In our efforts to support Angolan education programs and increase enrollment rates, CABGOC and our partners invested in constructing and furnishing schools in Angola.

### Buco Zau School

CABGOC completed construction of a new school in the community of Buco Zau, Cabinda. The \$3.6 million facility, which will be inaugurated in 2012, will serve more than 1,400 students (with classes split into three daily sessions), has 14 classrooms equipped with furniture and supplies, as well as administrative offices, library, canteen, playground, and services area.

### São José do Cluny School

CABGOC and its partners in Block O continued construction and furnishing of a primary school and teachers' residence located in the community of Viana in Luanda. The \$3.2 million facility will serve about 2,000 young and adult students. The school's construction was 70 percent complete in 2011, with completion scheduled in June 2012. In addition to classrooms, the school has an administrative area, a storage space, canteen, two multi-purpose outdoor fields, and a social area.

### Colégio das Irmãs Doroteias

The rehabilitation of the Missionary College Colégio das Irmãs Doroteias in Namibe province is a project funded by CABGOC and its Block 14 partners. This \$1.6 million project will restore the facility's 15 classrooms and administrative offices, laboratories, vocational training rooms, and a multi-purpose sports area. Inauguration will take place in 2012. More than 650 students will benefit from the renovation.

### Improved Teaching and Learning Opportunities

Chevron believes the most important elements in a good education are inspired teaching and high quality learning opportunities.

In 2010, CABGOC signed a bilateral agreement with the Bureau d'Ingenierie en Education et Formation (BIEF) to train supervisors and school administrators in school management, supervision, pedagogical assistance, administration, and competency

## Goal

Help expand access to quality primary, secondary, and tertiary education.

training (plastic, visual art and music education). The program aligns with the Ministry of Education's Angolan National Teachers Training Master Plan and is conducted with the support of UNICEF. Trainees received more than 150 training hours, four months of skills application, and thesis defense evaluation. The two-year, \$1 million program has directly benefited nearly 500 teachers across Angola.

### Aprenda Brincando

In 2011, CABGOC continued its support for the competitive quiz program "Aprenda Brincando," with an annual investment of \$80,000. The interactive radio program, conducted in partnership with the Provincial Directorate of Education in Cabinda and Radio Cabinda, promotes learning outside the traditional classroom environment through interschool radio debate sessions on various themes. About 1,280 students participated during the 32 weeks of the broadcast. Participants in grades two through nine represented 34 schools in Cabinda.



## Cabinda Scholarship Program

In 2011, CABGOC and its partners in Block O launched the third edition of the Cabinda Scholarship program. The objective of this program is to increase the quality of education for future professionals who will participate in Cabinda's economic development.

The program, which began in 2009 in Cabinda for students attending the Universidade Privada de Angola (UPRA) and Universidade Lusíadas de Angola (ULA), plays an important role in the development of human resources in the province of Cabinda. The program pays university fees and provides incentives for students to perform with distinction. In 2011, 60 students took part in the program, 25 of whom are new recipients.

To each university, Chevron also donated 15 computers, 15 projection systems, a network printer, and a copy machine with scanner to provide a better learning environment for the students.



Since 2009, Chevron and its partners have provided tuition for 60 high-performing students from Cabinda.



Chevron provided several universities in Cabinda with IT equipment and supplies.

## The Writing Contest

The main objective of the Writing Contest sponsored by CABGOC is to promote writing and literacy skills among school children in local public primary schools. The contest requires students in the fourth through sixth grades to write a short text. Those in the first through third grades participate in a reading aloud contest to encourage young children to learn to write well early in their education.

In 2011, the contest was implemented in 10 public primary schools from the provinces of Cabinda, Huambo and Luanda. More than 2,500 children participated in the contest; prizes included more than 1,000 didactic books and 24 laptop computers. The estimated total project cost is \$60,000.



Young students from three provinces participated in the Writing Contest.

# Growing the Economy and Building Capacity

## Strengthening Business through the “Tuende tu Vuba” Program

The project focuses primarily on reducing fishing operational costs, improving profitability, and establishing better relationships between Chevron and the fishing communities.

Through the program, Chevron conducts regular dialogue with fishermen, continuously reassessing and responding to the needs and priorities of fishing association members. As a result of this approach, fishermen and Chevron have become better partners.

The program facilitates access to credit, fishing equipment, and operations supplies such as fuel and ice. A fishermen-owned, privately managed fuel pump was installed in Lombo-Lombo as a result of an open competitive contracting process. Fishermen now have easier (and more reliable) access to fuel, allowing them to increase their catch and profits by fishing beyond traditional areas in shallow waters.

A credit system was established with commercial bank Banco de Poupança e Crédito (BPC). Approximately 480 women fish traders received loans totaling approximately \$500,000. In addition, 128 members of the northern Cabinda fishermen association (AVOPESC) received credit from BPC totaling about \$160,000.

In addition, the Tuende tu Vuba program established a fishermen-owned, privately managed workshop for quick repair of fishing boat engines. The workshop ensures local capacity for repairing boat engines at an affordable cost through skilled industrial mechanics operating the workshop as a micro-enterprise. With this shop, fishermen can save up to 30 percent on the cost of repairs and other supplies. The program has assisted a total of 3,500 beneficiaries.

## Moving Ahead with the Integrated Agriculture Project

The goal of the Integrated Agriculture Project, which started in 2008, is to promote more sustainable production and commercialization systems for crops including banana, cassava, Irish potatoes, and sweet potatoes. The project incorporates applied research, production, processing, marketing, and capacity-building, to promote more demand-driven production.

In 2011, the project focused primarily on helping farmers increase income by producing and processing the orange fleshed sweet potato (OFSP). In coming years, the project hopes to advance processing of cassava and banana, and produce improved “made in Angola” Irish potato varieties. In addition, 120 agronomy students from the Faculty of Agronomic Sciences in Huambo have been working on OFSP research either for final degree projects, or as part of day-to-day applied research.

Overall, the project has assisted 42,617 families.

### Goal

Promote economic diversification through agriculture and fisheries programs.



The Tuende tu Vuba program provided training for entrepreneurs including Isabel Meno Casimiro.



I will still sell fish to keep my regular customers, and with the shop, I will sell food stuffs to neighbors and have a more reliable source of income.

– Isabel Meno Casimiro

## Building a Successful Enterprise Step-by-Step

Isabel Meno Casimiro is a successful entrepreneur as a result of training she received through Tuende tu Vuba. She began training in credit and entrepreneurship in November 2010, and within five months received a \$1,000 micro credit loan from BPC community bank. Having sold fish since the age of 10, the 33-year old mother of five children used the loan to buy shrimp and squid in Point Noir. She retained her fish trade customers in Cabinda

by leaving her younger sister to run the family's established fish business. Together, they generated sufficient revenue to repay the loan and Isabel received another \$2,000, the second cycle of her micro credit loan. To expand and diversify her business, she invested the profits in a small shop. When she receives the third cycle of her loan, \$3,000, she plans to purchase merchandise for the shop.



With a loan, training and family involvement, Isabel Meno Casimiro (left) built her business and has plans for expansion.





BAIMicro Finanças (BMF) opened a new branch of the bank in Cabinda.

## Promoting Enterprise Development

### Goal

Provide dynamic business support for small and medium enterprise development.

### Cabinda Business Reference Center

During the 2011 pilot phase (conducted by program implementer Raizcorp), investment of \$350,000 was allocated to three areas: enterprise work force improvement; business planning for emerging opportunities; and advisory and coaching fees. Over the course of the year, the business reference center assisted 13 businesses with start-up and expansion.

Six training opportunities for entrepreneurs provided information on potential business products and services, overview of business practices, marketing, and finance. The center received 81 applications from new small business owners for training opportunities in 2012.

### BAI Micro Finanças (BMF)

Growth continues for BAIMicro Finanças (BMF), the micro finance institution formerly known as NovoBanco. Established by Chevron and other donors in 2004, Chevron maintains a 7.02 percent share of BMF. BMF has net assets of \$117.2 million, and in 2011, released over \$51.7 million in credit to 1,652 clients. The majority of loan recipients are entrepreneurs of small and medium size enterprises. The bank provided services to 68,830 clients at 15 branches located in five provinces. In the first half of 2011, with direct Chevron support, BMF inaugurated a new branch in Cabinda. BMF plans to open three more bank branches in 2012, including one in Soyo, location of the Angola LNG plant.



Employees of Maria Julia are local residents who work at her restaurant and motel in the neighborhood of São Paulo in Luanda.

## Everything Changed

At Cubito, a restaurant in the highly populated neighborhood of São Paulo in Luanda, customers come and go at a fast pace... but it wasn't always that way, according to owner Maria Julia; there were times when the business would see very few customers. "I needed to do something, but just did not know what, so I was becoming increasingly frustrated," she explained.

Encouraged by media advertising, she knocked on the doors of a few banks in an attempt to raise funds to refurbish the restaurant and hire staff, but interest rates were high and she couldn't meet the requirements to access credit. Then she learned about Banco Bai MicroFinancas (BMF) where she applied for her first loan in 2004. Since then, she has received four loans totaling \$40,000.

"Everything changed," she said, "with the positive impact the bank had on my business and private life."

She opened a motel alongside her restaurant and expanded from four employees to 15, working in the restaurant and the motel.

"I hadn't considered myself a businesswoman, but now I do."

Revenues in 2011 were about \$300,000 (about 30 million kwanzas) and profits nearly \$72,000 (about 7.2 million kwanzas). With the profits, she says, she can reinvest the money and support local schools.

I encourage every small and medium business holder to try a credit with BMF. It never hurts to try.

– Maria Julia

### Entrepreneurship Curriculum Development Program

In 2010, Chevron contributed \$1 million to a project to introduce entrepreneurship as a subject in secondary schools of Angola. Conducted by the United Nations Industrial Development Organization (UNIDO) and the Ministry of Education, Chevron added \$75,000 in additional support during 2011 for the program's communication plan.

The curriculum promotes entrepreneurial culture and skills among youth, building a foundation that enables a sustainable and dynamic private sector. The entrepreneurship program is now implemented in 45 schools in nine provinces.

6,361 students (39 percent female), were enrolled in the program in 2011. In addition, more than 100 teachers were trained in entrepreneurship teaching methodologies.

### More Success for CAMEHA Bakery and Students

A bakery at the Center for Orphans and Abandoned Young Girls (CAMEHA) is proving to be a catalyst for educational success. A decade ago, Chevron supported construction, technical and coaching assistance to create the bakery...and now, in 2011, for the third consecutive year, Chevron's financial support was no longer needed—because the bakery generated revenues to cover operations and maintenance, as well as additional profit to help support CAMEHA's school.

For the first time in the bakery's history, five girls from the center have become university students. More than 800 students are enrolled at the center's school from the surrounding community; attendance has significantly improved from a dropout rate of 26 percent in 2007, to less than 12 percent in 2011.



# Strengthening Government and Civil Society

Chevron and its partners invest in capacity-building programs to support the efforts made by the local authorities in implementing reconstruction programs that improve government and civil service delivery.

## Municipal Development Program (MDP)

Chevron and partner USAID continue to support municipal and communal administrations to reach the poorest and most vulnerable communities through creation of Municipal Integrated Development Programs to Combat Rural Poverty. During 2011, MDP trained 34 Area Development Organizations (ADOs)—almost 800 people were trained in subjects including, primary health care, savings, and budget. More than 500 people benefited from literacy programs in Cabinda, Cuito Cuanavale, and Andulo. Micro projects conducted through MDP included rehabilitation of a primary school with capacity

for 700 students, and inauguration of 12 water points that benefit more than 7,000 people in Chicala Choloanga, Huambo, Andulo, and Bie. MDP inaugurated micro social infrastructure projects, including two primary schools, one day care center, and 12 water wells.

## Publications to Guide Municipal Administrators and Teach Law Students

As part of Chevron's commitment to support the government's decentralization process at the municipal level, MDP published two manuals – *Public Finance and Budget Management*, and *Integrated Development Planning*.

## Goal

Build the capacity of civil institutions to improve the quality of services rendered to communities.

The *Public Finance and Budget Management* manual includes case studies based on Angolan laws and regulations to guide municipal administrations' staff to better manage public budgets and improve fiscal responsibility. The faculty of Law at Agostinho Neto University of Angola now uses the manual in its post-graduate programs. The manual, which has been approved by the Ministry of Finance and Ministry of Territory Administration through the Instituto de Formação da Administração Local, is a result of Chevron, USAID and CARE funding and contributions for the project.

More than 300 copies of Integrated Development Planning were distributed to municipalities in Angola. Integrated development planning is a systematic economic and social planning process at the municipal level that brings together communities and local authorities to define priorities and solutions for municipal development.



The Municipal Development Program supports creation of inviting spaces for children at primary schools and day care centers.

# Advancing Capacity through Literacy

## Cabinda Municipal Library

CABGOC invested nearly \$310,000 in the Cabinda Municipal Library, the province's oldest cultural reference, which officially reopened on UNESCO International World Audiovisual Heritage Day in October 2011. CABGOC donated more than 2,300 titles, an electronic security system, and provided a custom designed training program for the librarians. The donation also included furniture, two photocopiers, two printers, 10 computers, air conditioners, and an internet switch for a cyber café that helps generate income to support the basic expenses of the library. The donation also included a 50 KVA power generator. The library has the capacity to serve about 300,000 community members and students.

## Comunidades Amigas de Leitura

In 2011, CABGOC signed an agreement with Africare to implement a project in Cacuso, Malange province, which serves an estimated 32,000 people. This agreement, funded by Chevron and its Block O partners, gives life to a program to establish small libraries and IT centers in rural communities, donating books and basic equipment, annual reading activities, training for library managers, and training for local technicians.

## English as a Second Language (ESL)

Chevron and its Block O partners donated \$45,000 to support a program to expand and improve the quality of English teaching skills in Cabinda. Through a partnership with the US Embassy in Angola, the Instituto Superior de Ciências da Educação - Cabinda (ISCED) receives technical support from Georgetown University in the United States to enhance the skills of future ESL teachers. The program is expected to benefit more than 30,000 students in Cabinda five years after implementation.



For the benefit of more than 2,000 students, Chevron donated about 360 books and a library security system to the Geophysics Department of the Agostinho Neto University Faculty of Science in Luanda.





At the Oscar Ribas school, Diane Watson, wife of Chevron Chairman and CEO John Watson presented Angola's National Director for Social Care Domingos Torres Júnior with Braille machines contributed by Chevron.

## Books and Computers for Two Universities

As part of CABGOC's commitment to strengthening the capacity of Angolan public universities, the company and its partners donated more than 360 books and a library security system to the Geophysics department of the Agostinho Neto University Faculty of Science in Luanda. This donation will benefit more than 2,000 students.

In Cabinda, the partners donated computers, software, books and a library security system to the 11 de Novembro University Economics and Medical faculty libraries for the benefit of about 2,000 students and lecturers.

## Donation of Braille Equipment

Adding to the donation Chevron made in 2010, the company provided 100 Braille machines, five printers with acoustic boxes, 10 maintenance kits, and 200 boxes of Braille printing paper to the Ministry of Education. The National Institute for Special Education distributed the equipment to special education schools in 10 provinces. CABGOC supports the institute's goal to strengthen the institutional capacity of special education schools in Angola, as well as to minimize the challenges that these public education institutions face in accessing Braille equipment.



Students of Oscar Ribas school welcomed visitors who came to show the company's support for the importance of quality special education.

# Support for Those in Need



CABGOC supports the children of Pequena Semente Orphanage with basic needs and the joys of childhood at holiday time.

Each year CABGOC donates to the **Pequena Semente Orphanage** to cover basic needs of the children. This donation provides food, clothing, medical assistance, and educational supplies.

The company provided additional funds to build a fence to guarantee the security and safety of nearly 150 underprivileged children who live at the charitable institution. Chevron also provided a six month supply of food baskets with essential items, and organized a Christmas party that included toy donations for the children.

Chevron also provided annual food assistance to 12 Catholic Charity institutions responsible for more than 560 orphans and underprivileged children in Cabinda. The company supported **Renascer e Crescer orphanage**, and the **Home for Abandoned Girls** in Luanda also benefited from Chevron and its partners' annual assistance with food and other essential supplies.

## Kimbo Liombembwa

Chevron and its partners in Block 14 contributed \$500,000 to Kimbo Liombembwa, a non-profit organization that sends children to Germany for medical treatment. The funds also were used to begin construction of a center that will accommodate travelling children with special medical needs, both before their departure and upon return from Germany following specialized medical treatment. The contribution also helps the organization cover costs for food and sustaining medical care. This contribution adds to the \$400,000 donation Chevron and its partners made in 2009.

## Teacher Training in Mine Risk Education

The Mine Advisory Group (MGA) delivers the Teacher Training in Mine Risk Education (MRE) program to train teachers who live in Moxico province communities with a high

number of landmines. After training, the teachers educate community members – especially children – to reduce the risk of mine-related accidents.

In 2011, CABGOC donated \$15,000 to support the program. Since the program's inception in 2010, more than 250 teachers, 17 community leaders, and nearly 60,000 students have been involved with the program.

Other institutions benefiting from Chevron donations include:

- SEAKA - Uma Sopa - Um Pão (Luanda) FUNDANGA Foundation (Bengo)
- Agostinho Neto Foundation (Bengo)
- Jardim Infantil Canata (Benguela)
- CETEO - Centro de Estudos Teológicos of the United Methodist Church
- Igreja Metodista Unida - Dondo, Kwanza Norte
- Mukengeji Project



# Making a Difference Through Volunteering

The boys at Malembo learned a lot from the safety tool box discussion. We talked about hazards and how to load and move the new furniture safely.

– Victor Gonçalves  
Major Capital Projects  
HES representative



The CABGOC Volunteer Opportunities Program allows employees including (top) Franklin Mendes, (middle left) Claudia Veiga and (middle bottom) António Martinho the chance to contribute to the quality of life for youngsters in Cabinda and Malembo.



In 2011, the CABGOC Volunteer Opportunities Program focused its efforts on education and support for orphanages in Cabinda province.

At the Malembo Girls Orphanage, volunteers set up a library with maps and a computer.

The Malembo Boys Orphanage, Landana Boys Orphanage, Cabinda Female Orphanage, and Betania Orphanage volunteers provided goods including bed frames, mattresses, lamps, bedding, bedside tables, lockers, chairs, blinds, refrigerators, and laptop computers.



“These mattresses will make a huge difference at our orphanage,” said Padre Jose Ndoche of the Landana Boys Orphanage. “The old mattresses really needed to be replaced. We appreciate the donation and say ‘God Bless You’ to those who helped make it happen.”

In addition to donating goods and assembling structures. Chevron employees are also mentors. At Chevron, safety is a top priority; employees trained the youngsters to help make their home incident-free.

“The boys at Malembo learned a lot from the safety tool box discussion. We talked about hazards and how to load and move the new furniture safely,” noted Victor Gonçalves, Major Capital Projects HES representative. “It meant a lot to the boys that they were able to help with the furniture moving after learning how to do it safely.”

“Today the children are absolutely astonished at what was accomplished,” said Ambrosio Lusuekikio, CVOP’s chairman in Malongo. “It’s wonderful to see so many Chevron employee volunteers get involved in the work we do to make a meaningful difference in the lives of these children.”



Maps provided by Chevron volunteers opened a window on the world for girls in Malembo.

It's wonderful to see so many Chevron employee volunteers get involved in the work we do to make a meaningful difference in the lives of these children.

– Ambrosio Lusuekikio  
CVOP's chairman in Malongo



Sports are an important part of life in Angola

## Sports

Chevron and all of the partners in Block 0 and 14 provided \$1 million each to help support Sporting Club de Cabinda and Atlético do Namibe Football Club. The support reinforces the teams' institutional capacity and provides the necessary logistic support for their participation at the Premier League of the National Soccer Championship (Girabola). The Girabola involves the participation of 16 teams from various provinces nationwide. The best players are selected to join the national team that competes in international events such as the African Nations Cup.

In addition, as part of its Youth and Sports promotion commitment, in 2011, Chevron also funded the purchase of sports equipment for 24 schools in Cabinda that participated in the annual football tournament program.



# Operational Excellence, Safety, and Environmental Stewardship

## CABGOC Transitions Emergency Services at Cabinda Airport

Since 1996, Chevron had provided services at the Cabinda airport for prevention and protection against incidents, and for emergency response. But in 2011, Chevron, the Empresa Nacional de Exploração de Aeroportos e Navegação Aérea (ENANA), the Provincial Delegation of the Ministry of Interior, and the Department of Health completed an integrated transition plan to transfer all of the activities to local emergency response teams. Now, a permanent municipal team provides emergency response services and safety assistance to passengers and aircraft at the Cabinda airport.

Implementation of the transition plan took almost eight months and included training in Luanda and Zaire for 17 firefighters from Cabinda. Participants learned rescue techniques, fire suppression, protection from exposure to fires, assistance during life-threatening situations, and accident response.

At the handover ceremony, Artur Custódio, then Chevron Health, Environment and Safety Manager said, "It is in Chevron's interest to continue cooperating with the Cabinda Fire Brigade to enhance their technical and professional skills in the different areas of intervention and emergency

### Goal

Protecting people and the environment in all Chevron operations – onshore, offshore and in the communities where we work .

response. Our partnership may expand to other areas identified by both parties, such as Motor Vehicles Safety, where the Chevron program Arrive Alive should save lives in the roads."

During the ceremony, Chevron donated a firefighting truck and additional supplies and equipment to the Fire Department of Cabinda.



At Cabinda Airport, a highly trained, permanent municipal team now provides emergency response services and safety assistance for passengers and aircraft.

## Road Safety Program in Cabinda

Chevron's *Arrive Alive* program, initially designed for Chevron employees, contractors and their families, has been expanded. Chevron funded a national awareness campaign in 2009 in partnership with the National Directorate of Road and Traffic (Direcção Nacional de Viação e Trânsito, or DNVT). The Angola road safety program focused on the importance of preventing injuries and fatalities by using child seat restraints and seat belts, and by not driving while under the influence of alcohol or using a cell phone. The campaign featured radio, television, and print messages about road safety for drivers, passengers, and pedestrians, and led to the introduction of the current national Road Safety Code in Angola, but traffic-related incidents remain one of the main causes of death in Angola.

In 2011, Chevron continued to support the campaign by donating to Cabinda road safety equipment worth \$150,000 (including alcohol meter kits, speed laser guns, road signs, and a speed-indicator trailer). The company committed an additional \$280,000 for a pedestrian awareness and accident prevention campaign in Luanda.

The Angolan government is rehabilitating and expanding old roads, and building some new ones, highlighting the importance of road safety awareness in construction areas.



Safe driving tips were displayed prominently during the campaign.

## Water and Solar Lights

As part of its commitment to improve the livelihood of the communities around its Malongo operations base, CABGOC improved access to potable water for rural families living in Mpuela and Tchiafi benefiting nearly 1,000 people. In the Cacongo municipality of Cabinda Province, a pilot project to install 20 solar-powered light posts benefited nearly 600 people.



CABGOC's Health, Environment and Safety Manager Manuel Graça de Deus welcomed Angola's Minister of Environment Fátima Jardim to the company's booth at the Environment Fair 2011.

The Ambiente Angola 2011 Fair was held in May in Luanda. This joint effort by the Ministry of Environment, Feira Internacional de Luanda (FIL), and IIR Exhibitions gathered 102 exhibitors from several countries.

At CABGOC's exhibition stand, specialists from the Health Environment and Safety Department, provided information on the company's internal practices for preserving the fauna and marine species in its areas of operation.

Among Chevron's initiatives to preserve the environment are various projects aimed at eliminating routine gas flaring. The projects that re-inject excess natural gas into reservoirs resulted in a reduction of natural gas flaring by 70 million cubic feet of gas per day in 2011. Beyond the environmental benefits, the projects helped fulfill a commitment Chevron made to the Angolan government to reduce flaring. They also allow the company to create commercial value today while conserving natural gas for the future.



# Build and Sustain Our World-Class Workforce in Angola

## Goal

Recruit, train, retain, and advance the highest quality workforce in the oil and gas industry in Angola.

## Angolanization

For Chevron, Angolanization is a continuous process of development for our employees and leaders, as well as the recruitment and training of Angolan talent. Since 2005, the number of CABGOC's Angolan national employees has grown by 697 people. In 2011, Angolans comprised 88 percent of CABGOC's total workforce – 76 percent in professional and supervisory roles, with 45 Angolans on international assignment.

From 2005 to 2011, CABGOC has increased the size of its total workforce from 2,893 to 3,556.

In 2011 Chevron participated in job fairs in Lisbon, Luanda, and Cape Town, and completed a successful recruiting effort in 2011; this past year, the company hired 80 new employees and placed nine people in internships. Beginning April 2012, 163 new employees will replace retiring employees or begin work on the major capital project Mafumeira Sul.

*Horizons* is the company's training program for employees with fewer than five years of experience. There were 187 participants in the program by the end of 2011. In Chevron's Pathways program for experienced employees, a total of 372 participants focused on competency acceleration in functional groups and grade levels of the most strategic impact.



Health, Environment and Safety Manager Manuel Graça de Deus, Joint Ventures Manager Djidi-Ana Diarra and Medical Director Ana Ruth Luis, all members of the CABGOC leadership team, gathered during a presentation event for recipients of the company's highest recognition for safety performance — the Zero Is Attainable award.

# Human Resources Through the Eyes of a Leader

Based at CABGOC's headquarters in Luanda, Irene Graca is Human Resources Director of Chevron's South Africa Strategic Business Unit.



"I am an example of Angolanization. Angolanization is a passion that we have, as any other oil company at this time. And when I say passion, I mean that we not only embrace the Angolanization process having numbers in mind, we embrace Angolanization in order to attract employees and keep them, developing them within the company so that they eventually reach those positions that are key to our company.

When we talk about Angolanization, we talk about the development of our own employees, our leaders. Today we look back, and ten years

after, we have 50 percent of the Executive Board Angolanized. That is, our board is made up of seven expatriates and seven Angolans.

We are very proud of the progress we are making. But if you ask me whether there is still much to do, of course there is. The aim is to continue to do more, not looking at the Angolanization process itself, but to continue with our philosophy of employee development.

We provide training at all levels. We have an employee training center at our operations in Malongo, Cabinda that meets our development needs. We believe in training and that is why we have the training center itself, with our own teachers. All day long, we have basic English courses, technical courses in operational areas, and at the same time we have training related individual performance development. Our corporation also has specific programs which are adapted for our local business unit, such as leadership forums and other activities. Our training is not part of graduation like a school. It is part of individual career paths. Within Chevron, one of the things that we can be proud of is that we have promotion systems that provide career moves and we keep workers motivated and encouraged."



Classes at CABGOC's Malongo, Cabinda training center include emphasis on English language learning as well as training in areas of terminal and platform operation.



## Celebrating Diversity and African Unity

Within Chevron in Angola, we support employees interested in reaching out to others. Thousands of employees are members of our employee networks and affinity groups. These groups are active in mentoring, employee development, recruitment, sports activities, donations, volunteering, public service, community outreach, and cultural awareness.

During 2011, networks such as the Chevron Southern Africa Strategic Business Unit (SASBU) Women's Network, the CABGOC Volunteer Opportunities Program, Sports Committee, Toastmasters group and XYZ Network sponsored several events. The Health Peer Educators group is engaged in the company's health awareness activities against malaria, HIV/AIDS and breast cancer by attending and supporting both internal and external events.

To commemorate "Africa Day" on the occasion of the establishment of the Organization of African Unity (OAU) in 1963 in Addis Ababa, Ethiopia, CABGOC celebrated with a colorful and warm ceremony at the company's Chicala headquarters. The event was organized by the SASBU Women's Network and brought together hundreds of employees of various nationalities.

A main attraction at the event was *Kilandukilu*, one of Angola's most well known traditional dance troupes. The celebration matched Chevron's deeply rooted diversity culture, which allows employees from around the world to embrace the cultures and habits of other countries as their own.

## Using Radio to Reach the Cabinda Community - "Juntos com a Comunidade"

Chevron produces a radio program called "Juntos com a Comunidade," which means "Together with the Community." The 30-minute program is broadcast throughout Cabinda province on Wednesday afternoons every other week. The program provides residents with information on the most significant achievements of CABGOC and its partners in Blocks 0 and 14. Content focuses on social responsibility programs in health, education, environment, agriculture, and promotion of small and medium enterprises.

The radio show encourages public discourse by giving a voice to Chevron, the project beneficiaries, and local authorities. The radio program is available for downloading at [www.chevroninangola.com](http://www.chevroninangola.com).



Participants at a breast cancer event in Huambo



Spreading the message of HIV/AIDS awareness at an event in Belas Shopping, Luanda



In Malange, a large audience for a Malaria awareness event





Employees at CABGOC headquarters in the Chicala area of Luanda highlighted diversity and fashion during “Africa Day 2011.”





CABGOC Medical Director Dr. Ana Ruth offered mosquito protection to a young family during one of the many malaria awareness events sponsored by the company in 2011.

Chevron strives to communicate worldwide about the programs, people and communities where we proudly work.

Your comments, suggestions and feedback about this report and our programs in Angola would be most appreciated.

If you would like to contribute your thoughts, please visit [www.chevroninangola.com](http://www.chevroninangola.com) under Contacts, or send an email to [questoes@chevron.com](mailto:questoes@chevron.com).

Thanks for your interest in Chevron's Corporate Responsibility efforts.

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