



Human Energy™

Cabinda Gulf Oil Company Limited

2009 Corporate Responsibility Report

A close-up photograph of a welder wearing a white helmet and a red protective jacket. Bright orange sparks are flying from the welding point. The background is dark.

Enabling Economic Development
In Angola

A close-up photograph of a welder's hands wearing yellow protective gloves. Bright orange sparks are flying from the welding point. The background is dark.



A Message From the Managing Director

We are proud to publish another edition of the Corporate Responsibility Report of Cabinda Gulf Oil Company (CABGOC). These pages are a record and a reflection of our continuing commitment to the people of Angola. Here you will read about how we are delivering on our social and economic promises in partnership with many others who also strive to promote health and prosperity for Angola.

The theme of this report, economic development, captures the alignment between our corporate responsibility programs and the nation's goals. With our partner, Sonangol, and hundreds of other organizations, community leaders and government representatives, we are privileged to play a major role in Angola's economic renaissance. Chevron and its partners not only successfully produce energy for the world, but we also provide education, training, business and economic development, and health care for Angolans.

To help support sustainable development, we found synergies in areas such as capacity building, agriculture, micro-credit and small and medium enterprises. This report details our progress. In addition, we continue to support social projects to help meet basic human needs and improve the quality of life for Angola's citizens. By expanding access to education and strengthening the capacity of the nation's government and nongovernmental institutions, we help to empower Angola to reach its goals and sustain success.

Our commitment to Angola runs deep and endures, each year building in strength and quantifiable progress as you will see in this report.

Thank you for your interest. We value your thoughts and comments.

Sincerely,

Alan Kleier

Managing Director, Cabinda Gulf Oil Company Limited

About Chevron in Angola

Chevron subsidiary Cabinda Gulf Oil Company Limited (CABGOC) ranks among Angola's top petroleum producers, with total operated daily production of 506,000 barrels of liquids in 2009. CABGOC continues to invest billions of dollars in major energy projects intended to increase oil production and conserve natural gas for future Angolan generations. With its partners, Chevron is expected to invest more than \$10 billion in Angola through 2010.

As Angola's largest foreign oil-industry employer, CABGOC provides jobs for more than 2,900 Angolans, who make up approximately 86 percent of the company's total workforce.

Chevron is an active member of the community, investing in education, health, the environment, agriculture, human capacity building, and infrastructure.

To discover more about our people, activities and operations, please visit our website, Chevron In Angola at <http://www.chevroninangola.com/>. The website is in English and Portuguese and contains a wealth of useful resources and contact information.

The Chevron Way - Getting Results the Right Way

Vision

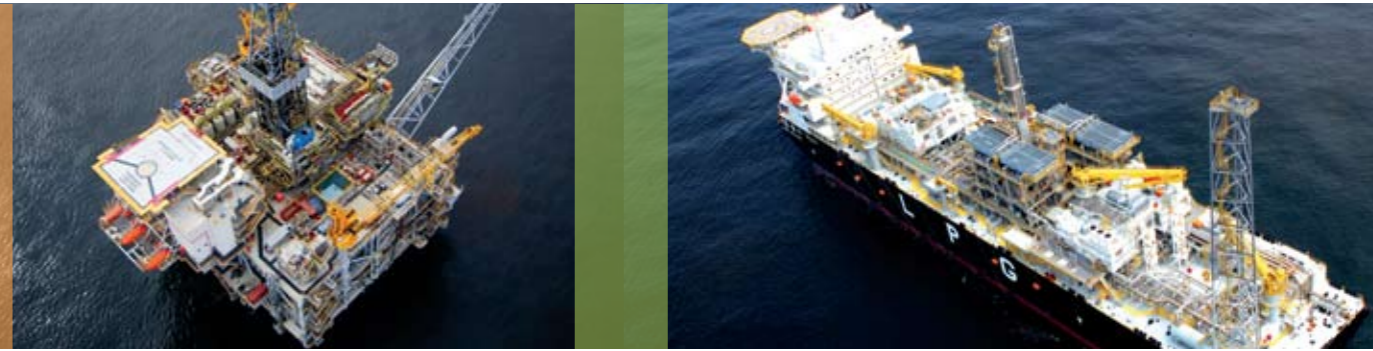
At the heart of The Chevron Way is the vision to be the global energy company most admired for its people, partnership and performance.

Values

Chevron's foundation is built on the values that distinguish the company and guide business conduct in a socially responsible and ethical manner with respect for the law, support for universal human rights, protection of the environment and benefit to the communities where Chevron operates.

The company's values are integrity, trust, diversity, ingenuity, partnership, protecting people and the environment, and high performance.

Cabinda Gulf Oil Company Operations



Chevron's oil exploration history in Angola dates back to the 1950s when, after receiving the first offshore oil concession, Gulf Oil Company drilled its first well and began exploration of Block O. Angola's offshore industry was founded in 1966 with the discovery of the 96-1x well. First oil production from the inner fields of Malongo began in 1969. The Malongo terminal receives and exports Cabinda crude oil.

Chevron operates two of the four concessions in which it holds interests in Angola. Chevron operates in Block O and Block 14 and has interests in Block 2, which is on the coast south of the Congo River, and in the onshore Fina Sonangol Texaco (FST) concession.

Block O

The Block O concession is located offshore adjacent to the Cabinda coastline. Working with our partners,

Chevron is embarking on a major development program to significantly increase production. Chevron has a 39.2 percent interest in Block O.

The block is divided into areas A and B. Together, the two areas contain 21 fields. While drilling within Block O remains a priority, several major infrastructure projects are expected to help eliminate routine natural gas flaring, handle increasing production and renew older facilities.

Chevron and its partners are making great strides in protecting the environment and commercializing Angola's natural gas resources. In 2009, Block O Area A Gas Management projects reduced routine flaring by 60 million cubic feet per day.

Exploration and development work in Area A continues on many fronts:

- In the Greater Vanza Longui Area a two-well exploration and appraisal campaign was successfully completed in May 2009.



Chicala building in Luanda, new headquarters of CABGOC

- In July 2009, first oil was announced from the Mafumeira Norte project, where total daily production is expected to reach 35,000 barrels of crude oil in the fourth quarter of 2010. Mafumeira Norte is the first stage of development in one of the largest remaining fields in Block O. Project engineering, procurement, construction and installation were managed by Sonamet Industrial SA and marked the first use of an Angola-based offshore facilities construction contractor.

- Development is under way at Mafumeira Sul approximately 19 miles (31 km) off the Angolan coast in less than 200 feet (61 m) of water. Plans include a central processing facility, wellhead platforms, subsea pipelines and approximately 54 wells. Mafumeira Sul is expected to supply gas to the Angola Liquefied Natural Gas (ALNG) plant.

In Area B, two successful exploration wells were drilled in 2009.

Block 14

Chevron operates and holds a 31 percent interest in the deepwater Block 14 concession. Located west of Block O, Block 14 produced 155,000 barrels per day of crude oil liquids (33,000 net) in 2009 from the Benguela, Belize, Lobito, Tomboco, Kuito and Landana fields. Since 1995, when the exploration license was first awarded, Block 14 has undergone

an aggressive exploration program that has resulted in 11 discoveries. Expanded exploration drilling continues in 2010.

The Benguela Belize-Lobito Tomboco (BBLT) facility in Block 14 is the industry's first application of compliant piled tower structural technology outside the Gulf of Mexico. Compliant piled tower platforms are attached to the seafloor but are able to safely flex with the constant forces of wind, waves and currents. At 1,680 feet (512 m), the BBLT drilling and production platform is among the world's tallest man-made structures.

The \$3.8 billion Tombua Landana facility is Angola's second compliant tower and another major achievement for CABGOC. It is designed for zero flare and zero discharge of produced water (which is injected back into the reservoirs).

The project received a Five Star Award from *Offshore* magazine as one of the top five offshore field development projects in 2009.



A mechanic apprentice at Malongo Training Center



An aerial view of CABGOC's Malongo Camp



■ Chevron Activity Highlight ● Terminal



Tombua Landana platform

With first oil announced in August, maximum total daily production of 100,000 barrels of crude oil is anticipated for 2011. Development drilling is expected to continue throughout 2010.

Appraisal drilling at the 2007 Malange discovery was under way at year-end 2009.

Block 2 and Fina Sonangol Texaco Area

Chevron holds a 20 percent working interest in Block 2, which is located offshore and adjacent to Angola's northwest coast. Chevron has a 16.3 percent interest in the onshore Fina Sonangol Texaco area. The two areas averaged a total production of 20,000 barrels of liquids per day (3,000 net) in 2009.

Malongo Terminal Oil Export Pipeline

Chevron operates and holds a 39.2 percent interest in the Malongo Terminal Oil Export (MTOE) Pipeline, which was completed in November 2009. This new oil export system more than doubled the export capacity from the area, benefiting both Block 0 and Block 14.



Trainee practices skills with hands-on work

Joint Venture Major Capital Project: The Angola Liquefied Natural Gas Project

The ALNG project is of national importance and is the cornerstone of Angola's plans to develop and commercialize its natural gas resources as well as reduce gas flaring.

Construction of the project's liquefaction plant began in 2008 west of the city of Soyo in the northwest corner of Angola. The facility is designed to process 1.1 billion cubic feet of natural gas per day, 5.2 million metric tons per year. Gas from offshore fields will be piped into the plant, which will supply up to 125 million cubic feet of natural gas per day to Sonangol

for Angolan distribution. Estimated startup is 2012. Project partners are Chevron (36.4 percent interest), Sonangol (22.8 percent interest), Eni, Total and BP (13.6 percent interest each).

Congo River Canyon Crossing

The Congo River Canyon Crossing project is designed to supply natural gas from Chevron operations in Block 0 and Block 14 to ALNG. The Congo River Canyon Crossing includes an 81-mile (130-km) pipeline originating at South Nembra platform and terminating at ALNG. The project is expected to include two wells and two new platforms. Chevron operates this project and has a 39.2 percent interest.

Chevron's Corporate Responsibility Investments



In 2009, more than 2.5 million people and 70 institutions in Angola directly benefited from Chevron and Chevron partnerships with an investment of nearly \$16.4 million in community, social and economic development projects and programs.

Investments were made to enhance provision of basic human needs; build better access to education; strengthen the capacity of governmental and nongovernmental institutions; and improve livelihoods through the development of micro, small and medium enterprises.

Chevron understands that the exploration and production of oil and gas is integrally linked to the well-being of the communities in which the company operates. In Angola, Chevron has invested in development programs in 16 of the country's 18 provinces and continues to work effectively alongside host communities to equip people with knowledge, skills and infrastructure in order to create lasting economic and social growth.

In 2002, Chevron launched the Angola Partnership Initiative (API) to help Angolans recover from the devastation of a 27-year civil war. The company viewed API not only as an opportunity to contribute positively to Angola's future but also as a chance to introduce new ideas for conducting community engagement programs. During the first five years of the initiative, Chevron invested \$25 million of its



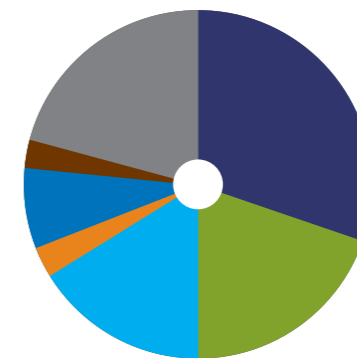
Inauguration of Iabe School in Cabinda

own funds and leveraged another \$31 million in matching funds and partnerships with national and multilateral development organizations. In 2007 and 2008, after all API funds had been committed, Chevron and API stakeholders evaluated the initiative and concluded that it had exceeded all

expectations. In response to recommendations from the comprehensive and participatory evaluation, Chevron committed an additional \$14.25 million to API – \$2.85 million per year through 2012.

CABGOC's Corporate Responsibility Coverage

Allocation of Investment



Health	30%
Education	20%
Agriculture & Fisheries	16%
Small- and Medium-Size Enterprises	3%
Capacity Building	7%
Environment & Safety	3%
Donations	21%



CABGOC and its partners invest in community engagement programs through the following funding streams:

- Block 0 and Block 14
- Chevron and API
- Chevron, API, Block 0 and Block 14

Building Capacity and Creating Economic Opportunity



Developing Sustainable Local Content

In 2009, CABGOC spent approximately \$1.1 billion with Angolan-owned businesses through the local procurement of services and materials.

Chevron's objective is to develop sustainable, meaningful local content with a focus on safety, reliability and cost effectiveness. CABGOC continues to identify and use local companies that can provide qualified, innovative and cost-effective solutions and thereby contribute to the development of local business capabilities.

We have a new website page for suppliers who wish to conduct business with Chevron. The CABGOC Supply Chain Management page includes information on the company's supply needs and the attributes Chevron is looking for in companies that supply goods and services. The page also includes contact information and other supplier resources. Visit the new Chevron In Angola website on the Supplier Opportunities page at <http://chevroninangola.com/Suppliers/Default.aspx>.

During 2009 the company again strengthened the Angolan economy through continued use of suppliers who employed hundreds of Angolans and contributed substantially to the success of Chevron's major capital projects and ongoing business activities.

With the signing of this Memorandum of Understanding, we are making a down payment on the future, the revitalization of small- and medium-holder farming in Angola. This investment will help raise the income of Angolans, turn back hunger and drive sustainable development. It will bolster Angola's efforts to rebuild a once vital agricultural sector destroyed by war, which again can be a source of broad-based prosperity.

—U.S. Secretary of State Hillary Clinton

Agriculture

Contributing to the diversification of Angola's economy includes support for strengthening the agricultural value chain through product availability and product quality.

Since 2007, ProAgro, an agri-business program co-funded by Chevron and USAID and implemented by the Cooperative League of the United States of America (CLUUSA), has supported banana producers in Benguela and Bengo provinces. The program involves more than 5,500 individual producers organized into 23 cooperative organizations. Of those producers, 29 percent are women.

In 2009, ProAgro intervention helped core producers increase average yields per hectare from 17 metric tons to 32 metric tons, with total revenues for the farmers



CADA project helps women to sustain their families

estimated at \$8.3 million. This outstanding result achieved by the beneficiaries was mainly due to the adoption of innovative planting techniques, provision of regular market information, basic training in agribusiness management and assistance in the preparation of business proposals. The proposals were funded by the Banco de Fomento Angola (BFA), an Angolan

Successful Angolan Content Suppliers

Angoflex, a joint venture of Technip and Sonangol, assembled subsea umbilicals for the BBLT and Tombua Landana projects.

Paenal Shipyard fabricated and commissioned two offshore loading buoys for the Malongo Terminal Oil Export project. The shipyard did not exist prior to the project contract with Chevron. MTOE was its first project. Creation of a new training center gave about 150 Angolans appropriate skills to work on this expansion of the Malongo Terminal.

Petromar, located in Soyo, fabricated more than 1,100 tons of piping, 10 flare booms and other structures for Chevron's Flare and Relief Modifications project. Petromar also installed a new pumping station and performed pre-commissioning of the onshore works for the MTOE project. This included a new gas turbine-driven export pump, metering station, and all related piping to connect the new offloading station to the existing storage tanks and to the offshore subsea piping. More than 150 Angolans worked daily on this project for its two-year duration.

SBM, working on the MTOE project, fabricated two export buoys at its newly constructed yard in Porto Amboim.

Socotherm in Luanda performed concrete-weight coating of a 42-inch export pipeline, the first facility in Angola with this capability. The company also applied fusion-bonded epoxy coating and thermal insulation to subsea pipelines for the Lobito Tomboco and Tombua Landana projects. The Socotherm plant was constructed in Luanda in 2005



Subsea pipe spooled and ready

with funding from the Lobito Tomboco project.

Sonamet, at its Lobito location, completed fabrication of the subsea manifolds, levelling pile template, flare boom and other structural components for the Tombua Landana platform's compliant tower. Sonamet also fabricated the jacket for the Takula Gas Processing Platform and two wellhead jackets for the Banzala Lago Project. In addition, the company was the Engineering, Procurement, Construction and Installation (EPCI) prime contractor with overall responsibility for the fabrication and installation of the Mafumeira platform. Sonamet's plant in Luanda was constructed in 2005 with funding from the BBLT project.

Subsea 7 Spoolbase, located in Luanda, constructed the spoolbase and assembled pipelines for spooling onto a subsea pipe lay reelship as part of the BBLT project.

SAIPEM, with more than 300 Angolans, completed brown field installation in Block 0.

commercial bank. ProAgro also assisted farmers in establishing and registering new cooperatives.

Chevron, in conjunction with the USAID and CLUSA, also announced in 2009 the signing of a Memorandum of Understanding (MOU) that is the basis for a new partnership aimed at supporting Angola's continued focus on developing a diversified and sustainable economy.

The MOU signing ceremony held in Luanda was witnessed by U.S. Secretary of State Hillary Clinton. The agreement focuses on supporting financial, educational, technical and training services to help improve the commercial viability of small- to medium-scale farmers and agricultural enterprises in Angola. The MOU is a model of the global architecture

of cooperation being built through partnership with and beyond government.

The new MOU will give continuity to the \$56 million Angola Partnership Initiative established in 2002 between Chevron and other development partners, including USAID, to support education, food security, capacity building of government institutions, and small

An Independent Business Emerges – Horizonte Azul Bakery

Marcelina Santos always wanted to study accounting. “I loved playing with numbers,” says the 20-year-old woman who, at the age of 6, was forced by the civil conflict in Angola to move from her home province to Luanda.

Her childhood dream came true when she received the opportunity to attend an intensive one-year accounting course at Horizonte Azul bakery, a project funded by Chevron and its partners where she enjoyed hands-on experience, obtained a degree and became the bakery’s accountant.



She is among a group of girls who came from the provinces and found shelter at the Center for Orphans and Abandoned Young Girls (CAMEHA) female orphanage, the center that now runs Horizonte Azul bakery. In 2005, when Chevron and its partners sponsored construction of a fully equipped bakery, the goal was to ensure that the project primarily helped

improve living conditions at the orphanage.

Maria Esperança dos Santos, director of CAMEHA, explains that apart from providing daily bread for the girls, the bakery sales now generate financial assistance for the center and support the orphanage’s primary school.

“We can even save up,” dos Santos says. “Of course, training is the other great advantage. If a girl leaves the bakery one day, she will be better prepared to face the work market. Their performance at the bakery amazes me. They all show willingness and determination.”

“The girls have helped make the bakery a highly profitable business,” says Alberto Moura, the project manager. “We no longer depend on Chevron to manage our work.”

In 2009, CAMEHA concluded its first year of successful operation without Chevron’s support.

The bakery produced 5,500 units per day in the fourth quarter of 2009, with a net profit for the year of \$43,000.

business development in Angola. The agreement also follows a five-year, \$5.6 million Agriculture Development and Finance Program initiated in 2006, which has increased the yield, quality and market share of local products such as bananas and coffee.

The Cabinda Agribusiness Development and Alliance Project (CADA), sponsored by CABGOC and others, provided approximately 554 farmers with direct technical assistance and helped with the adoption of improved agricultural techniques. These efforts created about 290 jobs and regular supply of more than 200 metric tons of green vegetables to CABGOC’s Malongo Camp and the Cabinda general market.

As part of a phase-out strategy, CADA is already transferring its human resources and equipment to Kuvata, a fully registered cooperative created as a legacy of the program. Kuvata is managed by 58 organized farmers who represent the core group of the CADA project.

Applied Research and Seeds Development

Aligned with the goal of contributing to the diversification of the Angolan economy, Sonangol, the Ministry of Petroleum and Chevron launched the Integrated Agriculture Project (IAP) under the Angola Revitalization Program (ARP), which is part of the Block O Concession Extension Social Bonus Fund. The objective of the IAP is to gradually promote the expansion of farming to make a significant contribution toward improving food security, alleviating poverty for rural families and reducing potato seed imports.

In 2009, the project successfully introduced orange flesh sweet potatoes in specific communities

and helped with practical lessons for students from the Faculty of Agrarian Sciences in Huambo. In addition, the project trained communities in Chianga (Huambo province) and Lubango (Huila province) to build two seed storage facilities using local materials. Participants also rehabilitated a potato storage facility in Huambo.

More than 146,000 small- and medium-size farmers are expected to directly benefit from the \$3.2 million project during its three-year life span. Implementation is under way in the provinces of Huambo, Kwanza Norte and Uige by the National Institute of Agronomic Investigation (Instituto de Investigação Agronómica, or IIA) and the International Potato Center (Centro Internacional de la Papa, or CIP).

Fishery

Contributing to the fishery value chain in 2009, Chevron worked on safety projects with local fishermen operating near its facilities and production of motorized fishing boats made by local carpenters. Equipped with engines and essential safety and naviga-

tion instruments, 24 boats were distributed to the benefit of nearly 210 fishing families. Additionally, 12 fishermen received training on several fishing-related subjects as well as mechanical and engine boat maintenance. A locally built model boat will be used to provide on-the-job training for the fishing community.



Rotational employees travel with Heli Malongo



Expanding to Become the ‘Local Supplier of Choice’ - NASA Commercial Import & Export

A very successful business is the best way to describe NASA Commercial Import & Export, Lda. The family-owned company founded 10 years ago by Managing Director Nascimento Alberto specializes in supplying personal protective equipment (PPE) to the oil industry in Angola. The company also is the exclusive representative in Angola for Red Wing® shoes.

When the company first started, NASA supplied small quantities of product to only a few oil and gas operators, but four years ago, prompted by Chevron’s local content program, NASA registered with Centro de Apoio Empresarial (CAE) and gained access to opportunities and insights into working with the industry. CAE provided training in financial accounting, human resources, health, environment and safety, helping NASA gain CAE certification in 2008.

Today NASA is CABGOC’s supplier of coveralls and safety shoes under two multimillion-dollar contracts. In addition, NASA now has high-value contracts with other companies, including Halliburton, Total, Petromar and Schlumberger.

Growth is the key word for NASA. Starting with two employees, the company now has 20 and in 2009 created Allead Energy, a company that supplies grease, lubricants, marine paints and protective coatings and chemicals.

Income-Generating Activities

Chevron continues to support economic growth through the development of small business enterprise. The company took an early lead in providing entrepreneurs the opportunity to build the financial foundation necessary to starting a business.

In 2004, Chevron and other donors began Novo Banco, a microfinance institution designed to stimulate development of business enterprises in Angola. Today it is Banco Africano de Investimentos (BAI) Micro-Finance and it continues to grow. Though the name has changed and the bank is now known as BMF, Chevron retains an 7.02 percent share of the institution.

In 2009, BMF loaned \$8.9 million and served 35,561 clients. Of the total amount loaned, \$5 million was invested in the promotion of rural development projects focused on the 2009/2010 planting season.

The institution opened 1,114 new bank accounts in 2009 with approximately \$19 million in deposits, \$9 million of which was deposited in savings accounts. The portfolio at risk for less than 30 days was at 8.66 percent. BMF grew from three branches in 2008 to eight branches at the end of 2009. It was awarded the 2009 International Star Award for Quality.

As a part of the Angola Enterprise Program (AEP), the Luanda Business Incubator (LBI) continued to grow as it added office space and provided training and coaching for micro- and small-business entrepreneurs. In 2009, LBI graduated six of its 26 entrepreneurs. The graduates went on to establish companies that created 69 jobs and that are expected to generate \$378,000 per year.



English as a Second Language (ESL) training in Cabinda



Opening bank accounts at BMF

Chevron works with the United Nations Development Programme (UNDP), the National Institute for Employment and Vocational Training (INEFOP) and other organizations to support the AEP.

Increasing English Language Proficiency

More than 45 English teachers gathered for a 2009 workshop in Cabinda that participants called the first of its kind in the region for teaching English as a second language. Teachers from all levels, including ISCED (Higher Institute for Education and Science), secondary schools and private

language centers, learned practical methods for teaching English to non-native speakers. The workshop featured the teacher training video, *Shaping the Way We Teach English*, a production of the U.S. State Department. The workshop was the result of a partnership between Chevron and the U.S. Embassy in Angola and the outcome of meetings with universities and the Department of Education in Cabinda aimed at finding ways to enhance the teaching of English in the province. Demand for quality English teaching is driven by the availability of jobs for those who are proficient in English.

Meeting Basic Human Needs: Health, Safety and Stability



Health

Chevron strives to reduce the main causes of mortality and morbidity in Angola, especially among women and children.

Since 1989, the company and its partners have consistently invested in the health sector as the foundation for building sustainable development in Angola. In 2009, CABGOC continued to fight tuberculosis, malaria and HIV/AIDS in partnership with several major health programs.

The Cabinda and Cacongo blood banks served as models for development of a nationwide capacity building program in partnership with the Ministry of Health, the Safe Blood Foundation for Africa, and the U.S. Center for Disease Control. The program supports the expansion of the Buco Zau municipality hospital, provides equipment for the Cabinda blood bank, supplies consumables for Cabinda and Cacongo blood banks, and includes a community blood drive. The Cabinda hospital blood bank performed more than 200,000 safe transfusions in 2009. Five hospital technicians also travelled to Lisbon, Portugal, for training in hematology.

Chevron and its Block O partners provided \$185,000 in drugs, consumables and X-ray equipment to the Cabinda Tuberculosis Program, which has been extended to 20 health centers throughout Cabinda province. This support

In 2009, more than 8,000 people benefited from safe blood transfusions in Cabinda Province.

My young son was suffering from malaria and needed a transfusion, but he has a rare blood type. I thank God that doctors at the Cabinda Blood Bank were able to find a qualified blood donor and my son is well again.



–Filomena Mavungo

allowed the program to treat about 110 TB patients.

Chevron continued to build on the Angolan government's efforts to combat malaria with its contribution of \$5 million to the Global Fund from 2008 to 2011. This amount is part of the \$30 million Global Fund contribution from Chevron aimed at increasing the number of interventions in the worldwide fight against malaria. In Angola, Chevron's goal is to reduce malaria cases by 60 percent by 2012.

During 2008 and 2009, the contribution to the Global Fund helped support distribution of more than 440,000 long-lasting insecticide-treated nets. More than 211,000 pregnant women received intermittent preventive treatment



Cabinda residents volunteer to donate to the blood bank

(IPT), and more than 636,000 children under the age of 5 were successfully treated with artemisinin-based combination therapy.



In Luanda, the "Pink March" for breast cancer awareness



Donation of sports equipment to Cazenga community

other high-ranking government officials. The march succeeded in raising public awareness about breast cancer.

Motor Vehicle Safety

Partnering with the National Directorate of Road and Traffic (Direcção Nacional de Viação e Trânsito, or DNVT), Chevron helped launch a national awareness campaign to introduce Angola's new Safety Road Code. The national media campaign was inspired by Chevron's Arrive Alive program and focused on the importance of preventing injuries and fatalities by using child seats and seat belts. It also featured radio, television and print messages about not driving while under the influence of alcohol or while using a cell phone. In 2009, CABGOC invited DNVT to facilitate two town hall meetings for employees and contractors in Luanda and Malongo to discuss the key elements of the new code.



DNVT Deputy Director Carlos Albino discusses road safety

wells in Macanga Grande, Mpuela, Tchafi and Tchinsua in Cabinda continued throughout 2009. Upon completion, these water wells will provide access to potable water for more than 3,800 people.

Philanthropic Donations

In 2009, CABGOC and its partners in Block 0 and Block 14 supported various charitable institutions and other philanthropic initiatives as well as memberships and sports clubs, contributing an estimated \$3.4 million that directly reached more than 47,300 beneficiaries. Apart from financial contributions, CABGOC also supported more than 50 institutions with donations of food, seeds, agriculture tools, vehicles, safety equipment for fishermen, fishing boats, computers, books, wheelchairs and more.

Chevron donated 500 wheelchairs to the Lwini Foundation for distribution throughout Angola. This program, which started in 1999, has provided more than 5,000 wheelchairs to help those with physical disability become less dependent, facilitating their social integration and ability to contribute to community life, especially in rural areas.

Chevron has been supporting orphanages in Angola since the late 1980s. Whether on its own or in partnership with other organizations, Chevron has supplied the means to help orphans and other vulnerable people by aiding institutions that provide food, shelter and clean water as well as other primary social services.

In 2009, CABGOC and partners supported more than 15 orphanages, supplying an estimated 6,700 children with food in Cabinda and Luanda provinces.

Chevron donations include school desk chairs to Nzinga Mbandi School, IT equipment to the Agostinho Neto University's Faculty of Law in Luanda and academic books to the Cabinda University Center.

Support for Sports

Chevron's promotion of social programs and activities is not limited to basic human needs. CABGOC supports several sports initiatives and finances two major clubs, the Sporting Club of Cabinda and the Namibe Football Club, both engaged in national competition. In 2009, these efforts were rewarded when the Sporting Club of Cabinda joined Girabola, the top football (soccer) division in Angola. In an effort to promote healthy social activities, Chevron also donated sports equipment for children and youth in Cabinda and for teams from Cazenga, Rangel and Sambizanga municipalities in Luanda.



This new unit will contribute to major improvement in the health care provided to the patients. It also will allow assisting an increasing number of patients who seek assistance in the hospital on a daily basis.

—Dr. Luis Bernardino, general director of the Luanda Pediatric Hospital

treats children, pregnant women and breast-feeding mothers.

Children's Health Care – A Top Priority

In 2009, Chevron donated \$500,000 for the construction of a new surgery unit at the Luanda Pediatric Hospital. Throughout the year, the hospital provided medical assistance and care to 87,352 children, among whom 25,318 remained hospitalized for further treatment or surgery. The most common diseases among these children were severe anemia, respiratory diseases, acute diarrheic diseases and malaria.

Breast Cancer Awareness Campaign

In partnership with the Women Against Breast Cancer Foundation, Chevron sponsored 2009's "Pink March," which was attended by almost a thousand people, including the minister of Family and Women Empowerment, the vice ministers of Education and Health, police and armed forces representatives and

villages in the northeast Cabinda municipality.

With Block 14 partners, Chevron funded the expansion of the Centro de Saúde Bairro Azul, located on the outskirts of Menongue, in Kwando Kubango province. The financial contribution of \$200,000 expanded the facility from 15 beds to 40 beds, with capability to treat 100 patients a day. The newly rehabilitated facility is managed by the Catholic Church and primarily

Quality Health Care Facilities

In 2009, Chevron and its Block 0 partners inaugurated a new health center in Macanga Grande, Cabinda province. The fully equipped center includes two residences for nurses and provides essential medical care and advanced health services to more than 3,000 people living in Tando-Zinze and other nearby

Investing in Education



Child Literacy

Chevron and its operating partners strongly support improvement and expansion of access to quality primary, secondary and tertiary education with a special focus on child literacy as the foundation for Angola's successful economic development and sustainability. Literacy is crucial in every country. Ensuring that Angola benefits from its vast human potential starts with its youngest citizens, and the growth of literacy often begins with creativity and enthusiasm.

In October 2009, Chevron organized a writing contest at primary schools 3002 and 3016 in Luanda and S. José de Cluny and Augusto Ngangula in Cabinda. Students aged 7 to 10 were encouraged to participate in the contest. Younger students competed in a spelling test while older students wrote stories. The contest inspired students and teachers alike, and winners were awarded with educational books and games. Understanding that literacy skills are imperative for development of a capable workforce, individual achievement and national success, Chevron intends to expand the contest to more schools during 2010.

Also in 2009, Chevron partnered to sponsor the competitive radio quiz program, *Aprenda Brincando*. This interactive program promotes learning outside of the traditional classroom and is conducted in partnership with the Provincial

Directorate of Education in Cabinda and Cabinda Provincial Delegation of Radio Nacional de Angola. During the year, 32 programs were produced involving more than 80 teachers and reaching more than 800 students from 26 schools.

U.S. Chamber of Commerce Honors Chevron and Discovery Channel

In December 2009, the U.S. Chamber of Commerce Business Civic Leadership Center recognized Chevron and Discovery Channel Global Education Partnership (DCGEP) with its Corporate Citizenship Award for demonstrating ethical leadership and corporate stewardship and for making a positive impact in society. In partnership with Discovery

Channel and the Ministry of Education, Chevron continues to help improve the quality of teaching in Angola's elementary and secondary schools through the use of television technology with educational DVDs and videos. This program complements traditional teaching methods and has reached more than 60,000 pupils since its launch in 2004. More than 1,200 teachers have been trained in the use of television technology in the classroom. Implementation of the "DC Program" is under way in the provinces of Bengo, Cabinda, Huambo, Luanda and Zaire.

Making More Space and Reducing Class Size

At the beginning of the 2009 academic year, Chevron and its Block O partners dedicated two fully equipped schools with

residences for teachers in the villages of Iabi and Tshinsua in Cabinda province. These schools, with six classrooms each, enrolled nearly 840 children in 2009, significantly contributing to the achievement of the nation's millennium goal to ensure that all children complete a full course of primary schooling.

With its Block O and Block 14 partners, Chevron financed the construction of two teacher training institutes in Malange and Uige provinces. Together, these institutes provide training opportunities for approximately 500 primary school teachers. These projects are under direct management of Ajuda Desenvolvimento De Povo Para Povo (Development Aid from People to People) and align with the Ministry of Education's strategy to increase the number of qualified primary school teachers serving remote villages nationwide.

Scholarships and Support for Higher Education

Chevron and the Block O partners awarded 49 scholarships to Cabinda-based university students with academic records of distinction.

Students were selected through rigorous and well-defined criteria and are now benefiting from payment of monthly tuitions at private universities in Cabinda

province. The overall aim of the program is to increase the number of qualified professionals in the workforce and aid in the sustainable development of Cabinda.



Chevron Scholarship Helps Lead to Success

A decade ago when Chevron expanded its scholarship program to include high school students in Cabinda, Pedro Massiala became a beneficiary of the company's long-term commitment to improve the quality of education in Angola. As one of the most promising students in his class, he earned a full scholarship to study computer engineering at the prestigious Angola Catholic University in

Luanda. "This scholarship was exactly the help I needed to continue my studies," he recalls, "and I realized that all of my efforts to do well in school had paid off." Massiala graduated from the university and today holds a top engineering position at a company in Luanda.



Young writers participate in Chevron's child literacy programs



Inauguration day at Tshinsua School in Cabinda province

Protecting the Environment and Working Safely

Environment

Wherever it operates, Chevron is proud to employ rigorous environmental and safety practices that comply with, and often exceed, local laws and regulations. Chevron is systematically upgrading its existing facilities and implementing new environmentally related projects.

In 2009, Chevron and its partners continued to work to eliminate natural gas flaring. Block O Area A projects reduced flaring by 60 million cubic feet per day. In

June, the Takula Flare and Relief Modification Project began operations for startup of the Cabinda Gas Plant. Work on the Malongo Flare and Relief Modification Project continued with expected startup in 2011. Excess natural gas from these and other projects is reinjected into Takula and Malongo reservoirs.

In Area B, work continues on the Nemba Enhanced Secondary Recovery and Flare Reduction Project, with gas injection planned

for 2010 and elimination of routine flaring in the Nemba Area planned for 2012. In addition, the Sanha condensate project provides facilities to help eliminate all routine gas flaring in Area B through gas injection. Sanha enables primary oil development of the Bomboco Field and the northern portion of the Sanha Field. The project also will allow development of the Sanha gas cap by gas injection/cycling and recovery of condensate and liquefied petroleum gas.



At Malongo camp, birds, bats and monkeys are among protected frequent visitors.



Environmental Forum Initiated

Chevron's Health, Environment and Safety (HES) organization conducted an Environmental Forum in Malongo. Participants included provincial directorates of the Environment, Fisheries, Cabinda Port, community leaders, university academics, representatives from nongovernmental organizations and the leadership team and staff members from Chevron's Production Operations and HES departments. The purpose of the forum was to enhance collaboration among stakeholders and identify new partnership initiatives in order to increase environmental protection and strengthen community relations.

At the conclusion of the Environmental Forum, the participants agreed that the forum should take place on a rotational basis every semester with extraordinary meetings as needed and that it would act under the supervision of an executive commission including representatives of Juventude Ecológica Angolana (JEA, or (Angolan Ecological Youth), Associação das Mulheres Empresárias (Business Women's Association), Fórum das Organizações Não-Governamentais Angolanas (FONGA, or Forum of Angolan Nongovernmental Organizations) and the Secretariat of Territory Planning, Urbanism and the Environment. At the forum it was suggested that it become a national meeting. It was also

Chevron's tenets of operation are based on two key principles:

Do it safely or not at all.

There is always time to do it right.



Fire equipment demonstration during joint training session

agreed that there is a need for more environmental education in Cabinda that could include creation of pamphlets, meetings and information sessions held in schools and communities.

Protecting Biodiversity

In 2009, Chevron continued its long-standing sea turtle protection program in Cabinda. The company has been monitoring sea turtle nesting habitat along the Malongo coastline for nearly 10 years. People from the community of fishermen and local scientists are

working with Chevron to understand turtle breeding activity at Malongo. Community awareness has been raised about the importance of not harvesting turtles. Surveillance and protection enhances nest hatching success for this endangered species.

Safety and Emergency Response

Protecting people and the environment is a steadfast value at Chevron. The company's goal is zero incidents and zero injuries.

In 2009, Chevron reached a new safety milestone of over 50 million work-hours without a day away from work (DAFW). This achievement was possible because of hard work, increased focus on safety, leadership visibility in the field, workforce involvement with safety programs (such as Behavior Based Safety, Job Safety Analysis, Hazard Identification and Stop Work

fully complies with Angolan government regulations pertaining to notification of oil spills or sightings, and the company has onsite local capabilities and personnel to engage in oil spill response.

The company's safety performance in 2009 can be described as world class with a Days Away from Work

and solicitation of ideas for skills improvement.

Chevron initiated a major effort to have all departments regularly use the Corrective Actions Tracking System (CATS) to followup on actions to be taken to improve safety. Of the almost 1,435 action items entered in the system, 88 percent were completed by the end of 2009.

During 2009, the Emergency Management Team and Crisis Management Team conducted training in Luanda and Malongo. Chevron added eight new fire fighters who are Fire Fighter I- and Hazmat-certified. The company also trained the fire fighters of eight Angolan government municipalities and put into service a new ladder truck and a trailer equipped to handle hazardous materials.

Joint Training for Emergency Response Preparedness

Existing bonds between the CABGOC and Cabinda Municipal Fire departments were tightened in 2009 during a joint training session in Cabinda. To align with international emergency response principles, 17 firefighters from Cabinda, Luanda and Zaire gathered for more than 500 hours of training in hazmat awareness, life-saving skills, fire extinguishing, fire-exposure protection, assisting in life threatening situations and accident response. Members of the Southern Africa Emergency Services Institute (SAESI) conducted the training course, which gave the Cabinda firefighters the opportunity to be certified according to international standards. After passing the required tests, trainees received certificates from the International Fire Service Accreditation Congress (IFSAC) and the South African Red Cross during ceremonies in Malongo.



Fire brigade in action during emergency response drill in Cabinda

Authority) and demonstration of a mature safety culture where contractors and employees truly believe that "Zero is Attainable."

In addition, Chevron's workforce, contractors and facility visitors all have authority to stop unsafe work, including shutting down operations, if necessary.

Chevron conducts regular fire and oil spill drills and, in the company's operating areas, regularly monitors produced water to detect any oil content. If oil is found in a produced water sample and it is found to be above authorized or operationally sound levels, regardless of a sample's source, the response is immediate and unwavering – Chevron acts to minimize and contain potential environmental impact. Chevron

Rate (DAFWR) of zero and a Total Recordable Injury Rate (TRIR) of 0.27. The workforce accomplished more than 48 million hours, which is 9 percent more than the number of hours worked in 2008, but with fewer recordable injuries in 2009. However, 2009 was marked with a fatal incident that occurred on a drillship.

One of the key focus areas for Chevron HES was the improvement of competency levels of the facilitators of incident investigations. Improving the quality of investigations will improve the quality of the recommendations that result from an investigation and ultimately prevent or reduce the likelihood of repeat incidents. Four facilitator workshops were held in 2009 as an opportunity for open discussion

Angolanization and Our Worldwide Workforce



Introducing The Chevron Way to a job fair attendee

CABGOC is the largest employer among foreign oil firms in Angola, with over 2,900 Angolan employees. Today, Angolans account for 86.1 percent of Chevron's workforce in the country.

CABGOC strives to expand career opportunities for its Angolan personnel through education, training and job development in order to maintain a capable, confident and productive staff recognized as the best-qualified and best-performing workforce in Angola.

With CABGOC's Angolanization program, the company is developing employees for success and personal growth by expanding their responsibilities and creating opportunities to widen individual career paths. Angolanization is not only a benefit for CABGOC but also vital to Angola's long-

term social development. The company maintains its strong commitment to valuing the talent of each individual, harnessing the strengths of an experienced workforce and respecting and

learning from the communities.

An important example of Chevron's Angolanization efforts is the Cabinda Gas Plant project. The plant has a capacity to process 25 million cubic feet of natural gas per day. A training school was established in Cabinda City to provide training in safety, welding and general construction. Angolan nationals consistently made up a large portion of the construction workforce (above 50 percent throughout the project), and at the peak of construction in early 2008, the total number of Angolans employed was 422, or 54.2 percent of the total workforce. Partial demobilization of the workforce occurred in 2009 as the plant neared completion. The new plant will provide 11 positions and employ 18 people, all of whom will be Angolan.

2009 Angolanization at a Glance

- 55 Angolans are expatriates, with 21 working for Chevron operations in the United States and one in South Africa
- 34 Angolans are on assignment in Chevron units in Brazil, Chad, China, Colombia, Nigeria, Thailand and the United States
- 42 Angolans were hired from Angolan universities
- 59 experienced Angolans were hired
- 22 Angolans without college degrees were hired 32 Angolan university students received internships
- 22 interns work in Angola, three in South Africa, three in Brazil, two in the United Kingdom, one in the United States, and one in Zimbabwe

Learning and Development

Chevron's Horizons program focuses on quickly developing the segment of the workforce that has less than five years' experience. Participants complete three job assignments within five years, including one international assignment for 3 percent to 5 percent of the participants. In 2009, CABGOC had 167 Angolan participants in the program, each with an assigned mentor.

CABGOC had 516 employees eligible for Chevron's Pathways program, which is aimed at further development of experienced employees. There were 284 Angolan nationals in the Pathways program in 2009.

CABGOC distributed \$250,000 in scholarships to employees and children of employees, with 397 employees receiving financial aid from the company's Education Assistance Program in 2009.

Workplace Health

The company provides free, comprehensive health care to all of its employees and their immediate families in Angola. In 2009, approximately 65,000 patients were seen at the company's clinics in Cabinda, Malongo and Luanda and at six offshore clinics.

At the Cabinda clinic, CABGOC opened a new \$1.4 million extension facility. Clinics in Cabinda and Luanda became self-sufficient in their capability to produce oxygen for patient needs. CABGOC added two physiotherapists to the Medical Department staff, which includes 34 doctors, 63 nurses (six are offshore), 22 lab technicians and two psychologists. Four nurses completed offshore medic training courses. As part of its continuing Angolanization commitment, CABGOC has two trainees preparing



Angolan Leaders Move Up

For Henda Valerio, 2009 was a year of personal high performance, which has led to further recognition of his leadership capability. In May 2010 he assumed the position of superintendent of the Asset Integrity and Reliability (AI&R) organization in CABGOC's

Production Operations Department located in Malongo.

He plays a major role in ensuring smooth operations in the round-the-clock activities that are vital to maintaining the integrity and reliability of the company's fixed assets. He manages a diverse cross-functional organization involving coordination with the Maintenance, Production, Facilities Engineering, and Operations Support groups. Henda focuses on maintaining the reliability of rotating equipment, electrical and power generation, instrument and control systems, facilities turnarounds and process safety compliance.

His responsibilities include making sure there are resources available for the AI&R group and overseeing of the Angolanization planning for AI&R. Henda ensures that employees in the group receive required and on-the-job training to sustain high-quality asset integrity and reliability. He evaluates their job performance and recommends employees for development opportunities.

Through the formation of the AI&R group, Henda noted that CABGOC is again demonstrating its commitment to safety and the environment through prudent operation. By keeping fixed assets and rotating equipment in compliance, CABGOC is working to reduce unplanned events or an incident, which in turn protects the environment and increases production.

"I am thrilled with the opportunities in Block 0 and Block 14 and the production from CABGOC that contributes to the country," declared Henda.

Currently working on his M.B.A. degree, he holds a B.S. in Petroleum Engineering and a high school diploma from Instituto Nacional de Petroleos-Sumbe. He joined CABGOC almost 19 years ago.

"I believe that the time I have worked with the company is testimony of how much I enjoy working for Chevron," he said. "Working for this company I have received many training opportunities in many forms in addition to what we learn every day from our colleagues and supervisors."



Chevron's Malaria Day education session

to take offshore medic positions, adding to the staff of six medics already working offshore. Angolans hold the position of coordinator for the "Life This Way" program and Special Projects and the position of nurse superintendent.

Chevron's "Life This Way" program continued efforts to prevent the spread of HIV/AIDS. CABGOC conducted 37 information sessions with employees and contractors in Malongo. In Cabinda and Luanda, more than 159,000 condoms were distributed. Again in 2009 there was zero mother-to-child transmission from sero-positive mothers to their newborns.

In a major push to further reduce the company's overall incidence of malaria, CABGOC launched a workforce education and awareness campaign in 2005, and purchased 60,000 insecticide-impregnated curtains for windows and doors. CABGOC's focus is on early diagnosis and treatment to minimize the risk of potentially serious or fatal malaria. The company saw no malaria-related fatalities in 2007, 2008 or 2009,



Condoms distributed during "Life This Way" HIV/AIDS prevention program

despite a significant increase in the number of CABGOC employees and their dependents.

The Medical Department continued to prepare a cardiovascular program so that it can be functional by year-end 2010.

The objective of CABGOC's "Fit for Duty" program is to ensure the workforce is physically fit to safely meet all requirements on the job without risk to self, others, equipment or the environment.

In 2009, CABGOC continued development of a Functional Capacity Laboratory in Malongo, acquisition and use of Functional Capacity Equipment and recruitment of two Angolan physiotherapists. An Angolan nurse completed a Masters degree in Occupational Health, and an Angolan doctor is studying in the United Kingdom for a diploma in the same field, which will enable them both to contribute to CABGOC's Fit for Duty activities.



With support from Chevron and its partners, Angolan farmers are strengthening the nation's agriculture sector, increasing yields and earning more revenue.



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